

Ref: FOI/GS/ID 6824

**Please reply to:**  
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### Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Employment tribunal claims and settlement agreements.

*You asked:*

1. *The number of settlement agreements (formerly known as compromise agreements) entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21*
2. *The value of settlement agreements entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21*
3. *If possible, the number of settlement agreements entered into with staff which related to employment tribunal claims for each of the following financial years: 2018-19, 2019-20, 2020-21*
4. *If possible, the value of settlement agreements entered into with staff which related to employment tribunal claims for each of the following financial years: 2018-19, 2019-20, 2020-21*
5. *If possible the number of settlement agreements including a non-disclosure agreement or clause entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21*
6. *If possible, the value of settlement agreements including a non-disclosure agreement or clause entered into with staff for each of the following financial years: 2018-19, 2019-20, 2020-21*

Trust response:

	2018-19	2019-20	2020-21
1	0	1	1
2	Not applicable	£122,780.00	£78,235.70
3	0	0	0

NB - these amounts did not exceed contractual entitlements

4	Not applicable	Not applicable	Not applicable
5	0	0	0
6	Not applicable	Not applicable	Not applicable

NB - it is understood this question relates to settlement agreements which do not comply with NHS guidance on confidentiality agreements