

Ref: FOI/GS/ID 6740

Please reply to: FOI Administrator Trust Management Maidstone Hospital Hermitage Lane Maidstone, Kent ME16 9QQ

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www.mtw.nhs.uk

25 May 2021

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Payroll and Occupational Health.

You asked:

Payroll questions:

- 1. Current number of staff 2019/20 & 2020/21
- 2. Number of CHAPS Payments (Payroll Recoveries)
- a. Please confirm that you use the Oracle / ESR software to manage your payroll Y/N
- i. If the answer is Y is this managed in house or by an external provider? In House / External
- ii. If an external provider is used please confirm the company that provides the payroll service.
- iii. If ESR is not used what Payroll software is used and who manages it.
- 3. The current contract start date and end date for the provider in question
- 4. The total value of the current contract
- 5. Do you currently send out payslips or are they available online in an employee self-service platform

Occupational Health questions:

- 1. Please confirm who your current Occupational Health provider is.
- 2. The current contract start date and end date for the provider in question
- 3. The total value of the current contract

Trust response:

Payroll questions:

- 1. Figures as at date of 31st March.
- a. 2019/20 6,222
- b. 2020/ 21 6,553

- 2. 2019-2020 = 289 2020-2021 = 153
- a. Yes
- i. External
- ii. NHS SBS
- iii. Not applicable.
- 3. 1-Jul-2019 to 30-Jun-2026
- 4. The Trust is applying Section 43(2) FOIA which provides an exemption from disclosure of further detailed information which would or would be likely to, prejudice the commercial interests of any person (including the public authority holding it). This is a qualified exemption, and is therefore subject to the public interest test.

The Trust believes that the information requested is of an amount which may identify the items or services provided which would be likely to damage the company's ability to win new business opportunities for their services and products and to perform them within a commercially competitive market. The Trust has concluded that the public interest in maintaining the exemption, and therefore protecting the commercial interests of the suppliers and preserving its ability to compete fairly in a commercial market, outweighs the public interest in disclosure in this case.

Supplier Transactions

All NHS bodies are required to publish details of individual invoices and transactions that are over £25,000. This is in response to guidance from HM Treasury which sets out the scope of the data. Details can be found on our website using the following link: www.mtw.nhs.uk/about-us/our-quality-story/finance/

5. We are currently sending out payslips to most staff, though are in the process of rolling out Employee Self Service hence staff within areas we have rolled out to are accessing their payslips online.

Occupational Health questions:

- 1. We provide our own in-house Occupational Health Service.
- 2. Not applicable
- 3. Not applicable