

Ref: FOI/GS/ID 6675

**Please reply to:**  
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26 April 2021

### **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Gender Recognition Certificate (GRC)

*You asked:*

- 1. How many members of your medical staff have a GRC?*
- 2. How many members of your medical staff identify as transgender who do not hold a GRC?*
- 3. Does your trust restrict doctors or nurses with a GRC who are legally recognised as female to conduct intimate exams on females (eg. smear tests, pelvic exams, breast exams)?*
- 4. Do your trust restrict any of the duties of nurses and doctors who identify as transgender who do not hold a GRC in relation to their work with male or female patients?*

Trust response:

The Equality Act 2010 prevents us from asking, recording and disclosing whether an employee is transgender or holds a GRC. The Trust does not have a policy restricting the work of those identifying as transgender because that would be unlawful.