

Ref: FOI/GS/ID 6520

Please reply to:
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15 April 2021

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Payroll services.

You asked:

- 1. Name of third-party payroll software*
- 2. Contract start date with supplier (dd/mm/yy)*
- 3. Contract end date with supplier (dd/mm/yy)*
- 4. Annual cost of the payroll software in 19/20?*
- 5. Did the organisation use a framework to procure the supplier? If yes, please state the name of the framework used*
- 6. Which staffing groups does the payroll software process e.g. Medical, Nursing & Healthcare Assistants, Allied Health Professionals, Admin & Clerical*
- 7. What is the frequency of your payroll? E.g. Weekly, Monthly*
- 8. What is the average monthly number of staff processed per payroll in the last 12 months?*
- 9. Does the payroll software integrate with ESR (Electronic Staff Record)?*
- 10. Does the payroll software have an API integration that allows data transfer between the payroll system and NEST Pensions?*
- 11. Does the payroll software have an API integration that allows data transfer between the payroll system and NHS Pensions?*
- 12. What other third party systems does the payroll software integrate with? E.g. rostering system, HR systems etc.*
- 13. Does the software offer functionality to support Pension Caps?*

Trust response:
Please see the following table.

	Substantive Staff	Bank Staff	Temporary Staff
	System 1	System 4	System 6
1. Name of third-party payroll software	Not applicable	Not applicable	Not applicable
2. Contract start date with supplier (dd/mm/yy)	01/07/2019	01/07/2019	01/07/2019
3. Contract end date with supplier (dd/mm/yy)	30/06/2026	30/06/2026	30/06/2026
4. Annual cost of the payroll software in 19/20?	Section 43 Exemption	Section 43 Exemption	Section 43 Exemption
5. Did the organisation use a framework to procure the supplier? If yes, please state the name of the framework used	Not applicable	Not applicable	Not applicable
6. Which staffing groups does the payroll software process e.g. Medical, Nursing & Healthcare Assistants, Allied Health Professionals, Admin & Clerical	All	All	All
7. What is the frequency of your payroll? E.g. Weekly, Monthly	Monthly	Monthly	Monthly
8. What is the average monthly number of staff processed per payroll in the last 12 months?	Not applicable	Not applicable	Not applicable
9. Does the payroll software integrate with ESR (Electronic Staff Record)?	Yes	Yes	Yes
10. Does the payroll software have an API integration that allows data transfer between the payroll system and NEST Pensions?	Not applicable	Not applicable	Not applicable
11. Does the payroll software have an API integration that allows data transfer between the payroll system and NHS Pensions?	Not applicable	Not applicable	Not applicable
12. What other third party systems does the payroll software integrate with? E.g. rostering system, HR systems etc.	Not applicable	Not applicable	Not applicable
13. Does the software offer functionality to support Pension Caps?	Not applicable	Not applicable	Not applicable
14. Is your payroll managed A) In-house B) Partly outsourced C) Fully managed/fully outsourced	Not applicable	Not applicable	Not applicable

15. Please state the name of your payroll service supplier	NHS Shared Business Services	NHS Shared Business Services	NHS Shared Business Services
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Section 43: The Trust is applying Section 43(2) FOIA which provides an exemption from disclosure of information which would or would be likely to, prejudice the commercial interests of any person (including the public authority holding it). This is a qualified exemption, and is therefore subject to the public interest test.

The Trust believes that the information requested contains details which would be likely to damage the companies ability to win new business opportunities for their services and to perform them within a commercially competitive market.

The Trust has concluded that the public interest in maintaining the exemption, and therefore protecting the commercial interests of the suppliers and preserving its ability to compete fairly in a commercial market, outweighs the public interest in disclosure in this case.

Supplier Transactions

All NHS bodies are required to publish details of individual invoices and transactions that are over £25,000. This is in response to guidance from HM Treasury which sets out the scope of the data. Details can be found on our website using the following link: www.mtw.nhs.uk/about-us/our-quality-story/finance/