

Ref: FOI/GS/ID 6030

Please reply to:
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Trust Management
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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to International recruitment.

You asked:

- 1. International recruitment budget (If not an allocated budget, under which cost centre would the budget sit?)*
- 2. Current vacancies across: Doctors, Nursing & Midwifery and AHP (Allied Health Professionals, e.g. Radiographers) & HSS (Health Science Services, e.g. Biomedical scientists) categories (Numbers only). See List of AHP/HSS Disciplines at the end of this email.*
- 3. Current supplier(s) for international recruitment projects/general permanent recruitment (Broken down into staff categories i.e. Doctors, Nurses, AHP/HSS)*
- 4. Any exclusive agreements or managed services used (Please include start and end dates of contracts)*
- 5. Frameworks currently called off for International placements/general permanent recruitment (e.g. London Procurement Partnership, CCS RM6162)*
- 6. The average fee for a Doctor, nurse, AHP/HSS that is placed with respective rebate periods. (Please provide break down for separate charges such as relocation and other elements)*
- 7. I would like the above information to be provided to me in a spreadsheet format.*

Trust response:

- Majority of individuals that are recruited from overseas come out of the departments recruitment budget. However we have recently created an international recruitment budget for nurses which is used for pastoral care, quarantine requirements etc
- All current vacancies are on the Trust website
<https://www.mtw.nhs.uk/working-for-us/>

3. We have used BDI, TXM Healthcare and Medacs for Medical recruitment. Staff Nurses we are currently using Aryvarat Healthcare Ltd and MSI.

4. No

5. HTE Framework

6. The Trust is applying Section 43(2) FOIA to the request for placement fee, which provides an exemption from disclosure of information which would or would be likely to, prejudice the commercial interests of any person (including the public authority holding it). This is a qualified exemption, and is therefore subject to the public interest test.

The Trust believes that the information requested contains details which would be likely to damage the companies ability to win new business opportunities for their services and to perform them within a commercially competitive market.

The Trust has concluded that the public interest in maintaining the exemption, and therefore protecting the commercial interests of the suppliers and preserving its ability to compete fairly in a commercial market, outweighs the public interest in disclosure in this case.

It is a condition of any overseas recruitment that recruits agree to re pay a percentage of the relocation package upon leaving based on a sliding scale.