



**Maidstone and
Tunbridge Wells**
NHS Trust

Ref: FOI/GS/ID 6500

Please reply to:
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Trust Management
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13 April 2021

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to agency doctor pay rates.

You asked:

1) Since 1st April 2020, what are the top three / most expensive hourly rates (including all cost elements i.e. pay, agency fee, NI, PAYE taxes, VAT and any associated managed service / master vendor fee) paid for agency doctors working at each of the following grades?

Please respond to question one by populating the template below as per the example.

Please clarify the Specialty for which each of the rates was paid as shown.

2) Since 1st April 2020, what are the bottom three / least expensive hourly rates (including all cost elements i.e. pay, agency fee, NI, PAYE taxes, VAT and any associated managed service / master vendor fee) paid for agency doctors working at each of the following grades?

Please respond to question one by populating the template below as per the example.

Please clarify the Specialty for which each of the rates was paid as shown.

3) For each of the "job titles" (Grade / Specialty) mention in your response to questions 1 and 2, please disclose the average hourly rate paid for agency doctors of the same Grade and Specialty since 1st April 2020.

There should be a maximum of 18 unique "job titles" in the tables above; please use the template below as per the example given at the bottom.

Trust response:

1.

Grade	Highest		Second highest		Third highest	
	Specialty	Hourly rate	Specialty	Hourly rate	Specialty	Hourly rate
Consultant	CLINICAL ONCOLOGY	£149.95	GENERAL MEDICINE	£139.28	CLINICAL ONCOLOGY	£129.49
ST4-ST8	MEDICAL ONCOLOGY	£111.42	OPHTHALMOLOGY	£99.04	GENERAL MEDICINE	£96.67
ST1-ST3	GENERAL MEDICINE	£79.60	GENERAL MEDICINE	£75.00	GENERAL MEDICINE	£67.11

2.

Grade	Lowest		Second lowest		Third lowest	
	Specialty	Hourly rate	Specialty	Hourly rate	Specialty	Hourly rate
Consultant	GENERAL SURGERY	£78.50	GENERAL MEDICINE	£87.15	ENT	£99.99
ST4-ST8	GENERAL SURGERY	£43.17	GERIATRIC MEDICINE	£50.00	GENERAL SURGERY	£53.49
ST1-ST3	GENERAL SURGERY	£28.66	GENERAL MEDICINE	£30.03	GENERAL SURGERY	£34.63

3.

Job Title	Grade / Specialty	Average hourly rate	Number of individual doctors worked
1	Consultant/ CLINICAL ONCOLOGY	£129.84	3
2	Consultant/ GENERAL MEDICINE	£119.30	9
3	Consultant/GENERAL SURGERY	£100.89	2
4	Consultant/ENT	£99.99	1
5	ST4-ST8/ MEDICAL ONCOLOGY	£111.42	1
6	ST4-ST8/OPHTHALMOLOGY	£99.04	1
7	ST4-ST8/GENERAL MEDICINE	£75.46	11
8	ST4-ST8/GENERAL SURGERY	£69.67	13
9	ST4-ST8/GERIATRIC MEDICINE	£63.83	3
10	ST1-ST3/GENERAL MEDICINE	£54.27	57
11	ST1-ST3/GENERAL SURGERY	£50.17	27