

Ref: FOI/GS/ID 6588

Please reply to:
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13 April 2021

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Agency Nurse Rates and hours.

You asked:

Average Band 5 Agency Nurse Rates

Please respond to question one by populating the template below.

- a) Average cost per hour (inclusive of base pay, agency margin, NI, PAYE etc. but excluding VAT) paid for Band 5 agency Nurses for Standard Day hours between 1st April 2020 and 31st January 2021*
- b) Average cost per hour (inclusive of base pay, agency margin, NI, PAYE etc. but excluding VAT) paid for Band 5 agency Nurses for Saturday & Evening hours between 1st April 2020 and 31st January 2021.*
- c) Average cost per hour (inclusive of base pay, agency margin, NI, PAYE etc. but excluding VAT) paid for Band 5 agency Nurses for Sunday & Bank Holiday hours between 1st April 2020 and 31st January 2021*

Part 2 – High Rate Band 5 Nurse Hours

For the below questions, please answer number of shifts rather than number of hours if this figure is easier to obtain – please clarify which unit you're referring to within your response. Please also indicate how many individual nurses make up the figure in response to each of the below.

- a) For Band 5 Agency Nurses, regardless of rate type (i.e. Days, Nights, Bank Holidays etc.), how many hours since 1st April cost £50 per hour or more?*
- b) For Band 5 Agency Nurses, regardless of rate type (i.e. Days, Nights, Bank Holidays etc.), how many hours since 1st April cost £75 per hour or more?*
- c) For Band 5 Agency Nurses, regardless of rate type (i.e. Days, Nights, Bank Holidays etc.), how many hours since 1st April cost £100 per hour or more?*

Trust response:

1.

<p>a) Average cost per hour (inclusive of base pay, agency margin, NI, PAYE etc. but excluding VAT) paid for Band 5 agency Nurses for <u>Standard Day</u> hours between 1st April 2020 and 31st January 2021</p>	<p>£22.55</p>
<p>b) Average cost per hour (inclusive of base pay, agency margin, NI, PAYE etc. but excluding VAT) paid for Band 5 agency Nurses for <u>Saturday & Evening</u> hours between 1st April 2020 and 31st January 2021.</p>	<p>£28.24</p>
<p>c) Average cost per hour (inclusive of base pay, agency margin, NI, PAYE etc. but excluding VAT) paid for Band 5 agency Nurses for <u>Sunday & Bank Holiday</u> hours between 1st April 2020 and 31st January 2021</p>	<p>£33.93</p>

2.

<p>a) For Band 5 Agency Nurses, regardless of rate type (i.e. Days, Nights, Bank Holidays etc.), how many hours since 1st April cost £50 per hour or more?</p>	<p>0 Hours</p>
<p>b) For Band 5 Agency Nurses, regardless of rate type (i.e. Days, Nights, Bank Holidays etc.), how many hours since 1st April cost £75 per hour or more?</p>	<p>0 Hours</p>
<p>c) For Band 5 Agency Nurses, regardless of rate type (i.e. Days, Nights, Bank Holidays etc.), how many hours since 1st April cost £100 per hour or more?</p>	<p>0 Hours</p>