

Ref: FOI/GS/ID 6268

**Please reply to:**  
FOI Administrator  
Trust Management  
Maidstone Hospital  
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Maidstone, Kent  
ME16 9QQ  
Email: mtw-tr.foiadmin@nhs.net

13 November 2020

## Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to comparison of pay rates between trust grade/locally employed doctors and trainees.

*You asked:*

*Within the period of the financial year 2019-2020 and within the general medicine and general surgery on call specialist registrar rotas I wish to know how many staff were employed (excluding less than full time staff). For these staff I wish to know their grade (or grade equivalent), whether they are trust grade/locally employed, their annual gross salary including any uplifts for on call work (and excluding any locum payments) and their nationality, gender and age.*

**Trust response:**

Providing the data in the format requested would render it person identifiable. Disclosure on our part, may lead to damage and distress to individuals concerned. The Trust follows guidance issued by the Information Commissioner's Office on the disclosure of personal data.

Please find below the data requested in consolidated form:

Medicine									
appointment type	grade	gross annual pay	gender M	Gender F	age 20-29	age 30 - 39	age 40 - 49	age 50-59	nationality
trainee	ST3	£64,396.44	20	11	1	24	4	2	Bangladeshi
	ST4	£64,396.44							British
	ST5	£64,396.44							Egyptian
	ST6	£56,265.72							Indian
	ST7	£62,584.92							Irish
	ST7	£69,144.00							Kenyan
	ST7	£72,123.00							Malaysian
	ST8	£75,102.00							Nigerian

locally employed	SCF	£61,400.88							Pakistani
	SAS	£50,296.00							Sudanese
		£52,152.00							
		£53,733.00							
		£57,156.00							
		£60,355.20							
		£67,659.00							
		£76,989.60							

Surgery										
appointment type	grade	gross annual pay	gender M	gender F	age 20 - 29	Age 30 - 39	Age 40 - 49	Age 50 - 59	Age 60 - 69	nationality
trainee	ST4	£63,753.48	19	5	1	13	3	6	1	Bangladeshi
	ST5	£63,753.48								British
	ST6	£65,652.36								Egyptian
		£69,144.00								Hungarian
		£72,123.00								Indian
		£75,102.00								Iraqi
	ST7	£75,102.00								Irish
locally employed	Assoc Spec	£76,611.84								Malaysian
		£125,870.16								
		£126,018.00								
	SAS	£60,355.20								
		£60,355.20								
		£68,587.20								
		£68,587.20								
		£71,574.12								
		£72,787.20								
		£81,190.80								
		£98,105.52								
		£99,622.68								
		£103,180.56								