

Ref: FOI/GS/ID 6428

**Please reply to:**  
FOI Administrator  
Trust Management  
Maidstone Hospital  
Hermitage Lane  
Maidstone, Kent  
ME16 9QQ  
Email: mtw-tr.foiadmin@nhs.net

30 November 2020

## **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to agency locums and Doctors.

*You asked:*

1. *Last financial year agency locum and bank spend*
  - *Please break down into Specialty and grade*
  
2. *Names of agencies used to fill vacancies*
  - *How much does each agency charge*
  
3. *What is your trust wide budgeted establishment per specialty and grade for doctors*
  - *Name of Specialty / Division or Directorate:*
  - *Consultants, Locum Consultant Contract and Associate Specialists:*
  - *CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level:*
  - *FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level:*
  
4. *What is your actual current establishment for doctor*
  - *Name of Specialty / Division or Directorate:*
  - *Consultants, Locum Consultant Contract and Associate Specialists:*
  - *CT/ST3 - CT/ST7, Specialty Doctors, Senior Clinical Fellows, CESR Fellow or Middle Grade Level:*
  - *FY1-ST2, Trust Grade, Junior Clinical Fellow or SHO level:*

Trust response:

1. Under Section 21 of the Act we are not required to provide information in response to a request if the information is already reasonably accessible to you. The information you requested is available from the trust website using the following link/s: <https://www.mtw.nhs.uk/freedom-of-information/recent->

[foiresponses/](#) The link should take you to the Data to Support FOI FAQ's page where you need to click on the Finance dropdown.

Alternatively, from our website home page, click the Freedom of Information Tab, then the Data to Support FOI FAQ's tab and then the Finance dropdown at the bottom of the page where you will find all the information.

This information will be updated on a regular basis.

2. Under Section 21 of the Act we are not required to provide information in response to a request if the information is already reasonably accessible to you. The information you requested is available from the trust website using the following link/s: <https://www.mtw.nhs.uk/freedom-of-information/recent-foiresponses/> The link should take you to the Data to Support FOI FAQ's page where you need to click on the Finance dropdown.

Alternatively, from our website home page, click the Freedom of Information Tab, then the Data to Support FOI FAQ's tab and then the Finance dropdown at the bottom of the page where you will find all the information.

This information will be updated on a regular basis.

3. and 4. Please see the following table.

Grade	Department/Specialty	Budgeted Establ	Actual_Establ	Perm-Temp
ASSOC SPEC TRUST	ENT DEPARTMENT	1	1	Perm
ASSOC SPEC TRUST	OPHTHALMOLOGY DEPARTMENT	1	1	Perm
ASSOC SPEC TRUST	RADIOLOGY MEDICAL & MANAGEMENT	1	1	Perm
ASSOC SPEC TRUST	SURGERY DEPARTMENT	6	2.4	Perm
ASSOC SPEC TRUST	TRAUMA AND ORTHOPAEDICS	1	1	Perm
ASSOC SPEC TRUST	UROLOGY DEPARTMENT	1	1	Perm
CONSULTANT	ACUTE MEDICINE	7	5	Perm
CONSULTANT	ANAESTHETICS DEPARTMENT	41.82	39.35	Perm
CONSULTANT	BLOOD SCIENCES	1	1	Perm
CONSULTANT	BREAST SURGERY	4.98	5.66	Perm
CONSULTANT	CANCER CENTRE	33.13	29.89	Perm
CONSULTANT	CARDIOLOGY	9	9	Perm
CONSULTANT	CELLULAR PATHOLOGY	18.55	16.06	Perm
CONSULTANT	CHILDRENS SERVICES	18.5	19	Perm
CONSULTANT	CLINICAL HAEMATOLOGY	6.64	6.3	Perm
CONSULTANT	DIABETIC MEDICINE	5	5	Perm
CONSULTANT	CARE OF THE ELDERLY	9.15	6.8	Perm
CONSULTANT	EMERGENCY MEDICINE	12.4	12.59	Perm
CONSULTANT	ENT DEPARTMENT	4.8	4.8	Perm
CONSULTANT	GASTROENTEROLOGY	9	7.5	Perm
CONSULTANT	SEXUAL HEALTH MEDICINE	4.4	3.7	Perm
CONSULTANT	GYNAECOLOGY DEPARTMENT	15.55	16.42	Perm
CONSULTANT	GYNAECOLOGY ONCOLOGY	3	3	Perm
CONSULTANT	MICROBIOLOGY	4.3	3.9	Perm
CONSULTANT	NEUROLOGY	6.38	4.5	Perm
CONSULTANT	NURSING MANAGEMENT	0.88	0.88	Perm
CONSULTANT	DIRECTOR OF OPERATIONS	0	0.2	Perm
CONSULTANT	OPHTHALMOLOGY DEPARTMENT	13.74	14.04	Perm

CONSULTANT	OUT PATIENTS DEPARTMENT	0.2	0	Perm
CONSULTANT	PHARMACY	0.1	0.1	Perm
CONSULTANT	RADIOLOGY MEDICAL & MANAGEMENT	22.15	20.59	Perm
CONSULTANT	RESPIRATORY MEDICINE	6.03	5.87	Perm
CONSULTANT	RHEUMATOLOGY	4	3.7	Perm
CONSULTANT	STROKE SERVICES	3	3	Perm
CONSULTANT	SURGERY DEPARTMENT	12.3	14.98	Perm
CONSULTANT	TRAUMA AND ORTHOPAEDICS	15.8	17.71	Perm
CONSULTANT	UROLOGY DEPARTMENT	6.97	7.03	Perm
CONSULTANT MED BANK	CHILDRENS SERVICES	0	0.26	Temp
HOSPITAL PRACTITIONER (MD)	RHEUMATOLOGY	0	0.5	Perm
MED FY1 TRAINING	ACUTE MEDICINE	30	33.22	Perm
MED FY1 TRAINING	ANAESTHETICS DEPARTMENT	4	4.32	Perm
MED FY1 TRAINING	MEDICAL EDUCATION	5	5.34	Perm
MED FY1 TRAINING	SURGERY DEPARTMENT	18	19.72	Perm
MED FY1 TRAINING	TRAUMA AND ORTHOPAEDICS	2	2.25	Perm
MED FY2 TRAINING	ACUTE MEDICINE	11	8.39	Perm
MED FY2 TRAINING	CHILDRENS SERVICES	4	4.76	Perm
MED FY2 TRAINING	CLINICAL HAEMATOLOGY	1	1.13	Perm
MED FY2 TRAINING	EMERGENCY MEDICINE	16	15.14	Perm
MED FY2 TRAINING	ENT DEPARTMENT	2	2.19	Perm
MED FY2 TRAINING	GYNAECOLOGY DEPARTMENT	2	2.34	Perm
MED FY2 TRAINING	MEDICAL EDUCATION	9	9	Perm
MED FY2 TRAINING	MISCELLANEOUS FINANCE	0	-3.45	Perm
MED FY2 TRAINING	OPHTHALMOLOGY DEPARTMENT	2	2	Perm
MED FY2 TRAINING	TRAUMA AND ORTHOPAEDICS	10	10.17	Perm
MED FY2 TRUST	ACUTE MEDICINE	1	3	Perm
MED FY2 TRUST	EMERGENCY MEDICINE	0	1	Perm
MED SPEC DR TRAINING	ACUTE MEDICINE	11	3.93	Perm
MED STAFF - SPECIALIST DOCTOR	CARDIOLOGY	1	1	Perm
MED STAFF GRADE TRUST	CARE OF THE ELDERLY	6	0	Perm
MED STAFF GRADE TRUST	STROKE SERVICES	2	1	Perm
MED STAFF GRADE TRUST	SURGERY DEPARTMENT	0	1	Perm
OTH MED JNR GRADE TRAIN	ACUTE MEDICINE	39	38.99	Perm
OTH MED JNR GRADE TRAIN	ANAESTHETICS DEPARTMENT	11	15.27	Perm
OTH MED JNR GRADE TRAIN	CANCER CENTRE	2	1.13	Perm
OTH MED JNR GRADE TRAIN	CELLULAR PATHOLOGY	0	2	Perm
OTH MED JNR GRADE TRAIN	CHILDRENS SERVICES	10	12.06	Perm
OTH MED JNR GRADE TRAIN	CLINICAL HAEMATOLOGY	4	3	Perm
OTH MED JNR GRADE TRAIN	EMERGENCY MEDICINE	6	11.34	Perm
OTH MED JNR GRADE TRAIN	ENT DEPARTMENT	5	2.36	Perm
OTH MED JNR GRADE TRAIN	GYNAECOLOGY DEPARTMENT	11	14.35	Perm

OTH MED JNR GRADE TRAIN	OPHTHALMOLOGY DEPARTMENT	2	0.69	Perm
OTH MED JNR GRADE TRAIN	RADIOLOGY MEDICAL & MANAGEMENT	3	4.14	Perm
OTH MED JNR GRADE TRAIN	SURGERY DEPARTMENT	6	2.36	Perm
OTH MED JNR GRADE TRAIN	TRAUMA AND ORTHOPAEDICS	4	2.36	Perm
OTH MED JNR GRADE TRAIN	UROLOGY DEPARTMENT	1	1.18	Perm
OTH MED JNR GRADE TRUST	CHILDRENS SERVICES	0	1.35	Perm
OTH MED JNR GRADE TRUST	EMERGENCY MEDICINE	1	3.76	Perm
OTH MED JNR GRADE TRUST	GYNAECOLOGY DEPARTMENT	1	0	Perm
OTH MED JNR GRADE TRUST	MEDICAL EDUCATION	0	3	Perm
OTH MED JNR GRADE TRUST	TRAUMA AND ORTHOPAEDICS	1	3.26	Perm
OTH MED JNR GRADE TRUST	UROLOGY DEPARTMENT	0	1.14	Perm
OTH MED MID GRADE TRAIN	ACUTE MEDICINE	24	19.72	Perm
OTH MED MID GRADE TRAIN	ANAESTHETICS DEPARTMENT	13	9.2	Perm
OTH MED MID GRADE TRAIN	CANCER CENTRE	6.6	8.95	Perm
OTH MED MID GRADE TRAIN	CELLULAR PATHOLOGY	2	4	Perm
OTH MED MID GRADE TRAIN	CHILDRENS SERVICES	9	9.79	Perm
OTH MED MID GRADE TRAIN	CLINICAL HAEMATOLOGY	2.6	2.92	Perm
OTH MED MID GRADE TRAIN	EMERGENCY MEDICINE	6	3.12	Perm
OTH MED MID GRADE TRAIN	ENT DEPARTMENT	1	1.23	Perm
OTH MED MID GRADE TRAIN	GYNAECOLOGY DEPARTMENT	6.3	11.18	Perm
OTH MED MID GRADE TRAIN	OPHTHALMOLOGY DEPARTMENT	3	4.98	Perm
OTH MED MID GRADE TRAIN	RADIOLOGY MEDICAL & MANAGEMENT	3	2.3	Perm
OTH MED MID GRADE TRAIN	SURGERY DEPARTMENT	0	9.33	Perm
OTH MED MID GRADE TRAIN	TRAUMA AND ORTHOPAEDICS	12	9.6	Perm
OTH MED MID GRADE TRAIN	UROLOGY DEPARTMENT	1	1.16	Perm
OTH MED MID GRADE TRUST	ACUTE MEDICINE	0	2.59	Perm
OTH MED MID GRADE TRUST	ANAESTHETICS DEPARTMENT	0	3.43	Perm
OTH MED MID GRADE TRUST	CANCER CENTRE	0	2	Perm
OTH MED MID GRADE TRUST	EMERGENCY MEDICINE	6.78	2.07	Perm

OTH MED MID GRADE TRUST	ENT DEPARTMENT	0	0.03	Perm
OTH MED MID GRADE TRUST	GYNAECOLOGY ONCOLOGY	0	2	Perm
OTH MED MID GRADE TRUST	OPHTHALMOLOGY DEPARTMENT	0	1.12	Perm
OTH MED MID GRADE TRUST	RESPIRATORY MEDICINE	0	1.11	Perm
OTH MED MID GRADE TRUST	TRAUMA AND ORTHOPAEDICS	0	3.42	Perm
OTH MED MID GRADE TRUST	UROLOGY DEPARTMENT	2	0	Perm
SENIOR HOUSE OFFICER	GYNAECOLOGY DEPARTMENT	1	1	Perm
SENIOR HOUSE OFFICER	MEDICAL EDUCATION	5	0	Perm
SPEC DR TRUST	ACUTE MEDICINE	13	2.97	Perm
SPEC DR TRUST	ANAESTHETICS DEPARTMENT	21.87	19.87	Perm
SPEC DR TRUST	BREAST SURGERY	0	1	Perm
SPEC DR TRUST	CANCER CENTRE	2.8	1.6	Perm
SPEC DR TRUST	CARDIOLOGY	1	1	Perm
SPEC DR TRUST	CHILDRENS SERVICES	8	4	Perm
SPEC DR TRUST	CLINICAL HAEMATOLOGY	0	0.8	Perm
SPEC DR TRUST	CARE OF THE ELDERLY	2	4	Perm
SPEC DR TRUST	EMERGENCY MEDICINE	39.86	23.8	Perm
SPEC DR TRUST	ENT DEPARTMENT	4.1	3.65	Perm
SPEC DR TRUST	SEXUAL HEALTH MEDICINE	4.2	3.2	Perm
SPEC DR TRUST	GYNAECOLOGY DEPARTMENT	9.7	11.5	Perm
SPEC DR TRUST	OPHTHALMOLOGY DEPARTMENT	11.19	7.29	Perm
SPEC DR TRUST	RESEARCH	0.2	0.2	Perm
SPEC DR TRUST	SURGERY DEPARTMENT	8	12	Perm
SPEC DR TRUST	TRAUMA AND ORTHOPAEDICS	4	4	Perm
SPEC DR TRUST	UROLOGY DEPARTMENT	4	3	Perm
SPEC REG TRUST	ACUTE MEDICINE	0	0.6	Perm
SPEC REG TRUST	EMERGENCY MEDICINE	0	0.2	Perm
SPECIALIST REGISTRAR	TRAUMA AND ORTHOPAEDICS	1	0	Perm