Ref: FOI/GS/ID 6242

12 August 2020

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Staff costs and numbers.

You asked:
1. **Staff Numbers –** *Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2019/20 financial year or just the total headcount as at Tuesday, March 31st, 2020.*
Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)
2. **Staff Cost –** *Total staff cost during the 2019/20 financial year split into permanent and non-permanent staff.*
3. **Agency Hours –** *Hours worked by agency staff in the 2019/20 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.*
4. **Agency Spend –** *Total amount spent on agency staff in the 2019/20 financial year split into the Trusts' staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.*
I would greatly appreciate it if you could supply all this information for the year 2019/20 (April '19 to March '20).

Trust response:
1.

Staff Group	Assignment Category		
	Bank only	Fixed Term Temp	Permanent
Add Prof Scientific and Technic	20	9	165
Additional Clinical Services	316	78	891
Administrative and Clerical	166	48	1,258
Allied Health Professionals	40	8	433
Estates and Ancillary	101		579
Healthcare Scientists	7	2	206
Medical and Dental	362	401	389
Nursing and Midwifery Registered	333	24	1,773
Students			1
Grand Total	1,345	570	5,695

2.
Permanent staff *   £253,139,950
(Internal) Bank temporary staff   £19,387,821
(External) Agency temporary staff   £27,403,190

'* The permanent staff includes any who may be on fixed term or temporary contracts. They are not separately distinguishable.

3.

Row Labels	Sum of Total Hours
Administration & Estates	**207,285**
AfC Band 1	3,560
AfC Band 2	123,351
AfC Band 3	50,172
AfC Band 4	17,223
AfC Band 5	2,666
AfC Band 6	3,665
AfC Band 7	1,818
AfC Band 8a	3,301
AfC Band 8b	448
AfC Band 8c	259
AfC Band 8d	822
Healthcare Assistant & Other Support	**454,722**
AfC Band 1	46
AfC Band 2	407,306
AfC Band 3	39,669
AfC Band 4	7,701
Healthcare Science	**14,782**
AfC Band 2	29
AfC Band 3	174

AfC Band 4	41
AfC Band 5	4,512
AfC Band 6	7,760
AfC Band 7	2,169
AfC Band 8a	96
Medical & Dental	**333,082**
CON	60,375
FY1	7,118
FY2	7,107
ST1-2	126,629
ST3+	131,853
Nursing, Midwifery & Health Visiting	**896,969**
AfC Band 2	100
AfC Band 3	26
AfC Band 4	24
AfC Band 5	669,047
AfC Band 6	159,067
AfC Band 7	64,352
AfC Band 8a	4,321
AfC Band 8b	13
AfC Band 9	20
Scientific, Therapeutic & Technical (AHPs)	**113,522**
AfC Band 2	43
AfC Band 4	1,806
AfC Band 5	16,211
AfC Band 6	26,034
AfC Band 7	44,319
AfC Band 8a	18,550
AfC Band 8b	6,405
AfC Band 8c	53
AfC Band 9	102
Grand Total	**2,020,361**

4. Under Section 21 of the Act we are not required to provide information in response to a request if the information is already reasonably accessible to you. The information you requested is available from the trust website using the following link/s: https://www.mtw.nhs.uk/freedom-of-information/recent-foiresponses/ the link should take you to the Data to Support FOI FAQ's page where you need to click on the Finance dropdown.

Alternatively, from our website home page, click the Freedom of Information Tab, then the Data to Support FOI FAQ's tab and then the Finance dropdown at the bottom of the page where you will find all the information.

This information will be updated on a regular basis.