

Ref: FOI/GS/ID 6288

Please reply to:
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Trust Management
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08 September 2020

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Reverse mentoring.

You asked:

1. *Do you carry out reverse mentoring at your trust?*
2. *Please choose from the following protected characteristics that you include in your reverse mentoring programme. Please include any other if it is not on the list provided.*
 - a. *age*
 - b. *gender reassignment*
 - c. *disability*
 - d. *race including colour, nationality, ethnic or national origin*
 - e. *religion or belief*
 - f. *sex*
 - g. *sexual orientation*
3. *Please describe your reverse mentoring programme:*
 - a. *Have you designed the programme yourself or have you brought in an outside expert?*
 - b. *Please give a brief description of your programme.*
 - c. *How long does your reverse mentoring last (eg, 6 months)?*
 - d. *What job levels are paired on the programme?*
 - e. *How do you evaluate the reverse mentoring?*
4. *Have you continued with reverse mentoring during COVID-19? How have you done this?*
5. *For how many years have you been running the reverse mentoring programme?*

Trust response:

1. The Trust is introducing a programme of reverse mentoring later this year.

All other questions are not applicable.