

Ref: FOI/GS/ID 6310

**Please reply to:**  
FOI Administrator  
Trust Management  
Maidstone Hospital  
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Email: mtw-tr.foiadmin@nhs.net

26 October 2020

### **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Denied leave requests.

*You asked:*

- The number of annual leave requests made by staff denied between 1 May and 31 August 2020.*
- The number of annual leave requests denied between 1 May and 31 August 2019.*
- Role of staff member whose annual leave request was denied, e.g. nurse, Agenda for Change band 5 or above.*

Trust response:

It is not possible to provide the requested information – when a leave request is rejected it is recorded as “cancelled”, and this does not allow for differentiation between requests that have been cancelled by individual staff or rejected by managers. However, you may wish to note that we are fully supportive of our staff taking their leave, particularly during these challenging times. A recent audit of annual leave across the whole trust showed that compared to this time last year, more leave had been taken.