

Ref: FOI/GS/ID 5917

**Please reply to:**  
FOI Administrator  
Trust Management  
Maidstone Hospital  
Hermitage Lane  
Maidstone, Kent  
ME16 9QQ  
Email: mtw-tr.foiadmin@nhs.net

07 January 2020

### **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Recruitment drives abroad.

*You asked:*

*How much have you spent in each of the last three financial years on travelling abroad and recruitment costs in the selection and recruitment of foreign nurses or other staff for your trust?*

*For each recruitment exercise please state:*

- 1. The number of staff who were sent to the foreign country to facilitate the recruitment drive. Provide a breakdown of staff stating how many were your direct employees and how many were agency staff.*
- 2. The total cost to the trust of the recruitment exercise including flights and accommodation.*
- 3. The city and country that were visited as part of the exercise, and the dates that they were in the foreign country.*
- 4. The type of staff (job description) that it was hoped would be recruited.*
- 5. The number of staff from the recruitment drive that were recruited and started work at your Trust.*

*Please limit the search to just those where the bills for the recruitment drive were paid in any of the last three financial years (16/17), (17/18) and (18/19).*

Trust response:

1. Four employees from the Trust visited India for the international recruitment nursing campaign in 2019.
  2. No travel costs were incurred by the Trust.
  3. Kerala India- 07.06.2019-14.06.2019
  4. Staff Nurses.
  5. 2016-2017= 0 international recruits, 2017-2018 = 0 international recruits, 2018-2019= 21 recruits via Skype interviews, 2019-2020 200 recruits.
- Total = 221