

Ref: FOI/GS/ID 5692

Please reply to: FOI Administrator Trust Management Maidstone Hospital Hermitage Lane Maidstone, Kent ME16 9QQ

Email: mtw-tr.foiadmin@nhs.net

02 October 2019

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Pension Tax relief.

You asked:

- 1. Whether your organisation has a policy of offering payment equivalent to the employer pension fund contributions to employees who opt out of the scheme? And if so:
- a) When was this policy adopted?
- b) Is this option offered to all employees by default, or is it considered on a case by case basis following requests?
- c) How many employees have taken advantage of this policy since its adoption?
- d) What was the total value of payments made until the end of July 2019?
- 2. Whether your organisation has made an assessment of the number of employees who are likely breach the annual allowance? If so, what assessment was made?
- 3. How many employees have left employment as a result of pension taxation issues?
- 4. How many employees have applied to reduce their working hours as a result of pension taxation issues? And how many such applications were successful?
- 5. Whether an internal briefing or assessment on the impact of changes to pension taxation has been provided? If so, could a copy of that document be provided?

Trust response:

- 1. Not at present
- 2. September 2019
- 3. Unable to confirm leaving reason

- 4. 1
- 5. Workshops have been provided by external provider