



**Maidstone and
Tunbridge Wells**
NHS Trust

Ref: FOI/GS/ID 5538

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
Hermitage Lane
Maidstone, Kent
ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net

18 October 2019

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Paid suspensions.

You asked:

- 1) What is the total number of staff currently employed by the trust?*
- 2) How many members of staff were suspended on full pay in the last three years? Rather than giving a total for the years combined, please specify the number of those suspended on full pay in each 2016, 2017, 2018 and 2019 to-date.*
- 3) The total cost for each year 2016, 2017, 2018 and 2019 to-date spent on paying staff while suspended. Please break this down into each year rather than a whole total.*
- 4) For each incident of suspension, please break down the following:*
 - The role of the person suspended (Mental health worker, doctor etc.).*
 - Their years in service.*
 - Where they were working when suspended (Royal Blackburn Hospital, Ballenden House).*
 - Circumstances behind the suspension. (Misconduct, inappropriate sexual relationship etc.).*
 - Date (where appropriate) of the incident which led to suspension.*
 - The date the individual was suspended from and to.*
 - How much was paid to the suspended person.*
 - The outcome of any suspension – both internal and external.*
 - Did the staff member return to a role following the suspension?*
- 5) What was the longest suspension over the three-year period?*
- 6) How much was paid to that employee during that suspension?*
- 7) Please include the employee's role, reason for suspension and outcome of suspension.*
- 8) Finally, please include the total number of staff currently suspended on full pay from the trust.*

Trust response:

1) Current Headcount = 6024

2) & 3)

Financial Year	Pay when suspended	Number of Employee
2016/17	55,480.00	7
2017/18	35,426.76	9
2018/19	67,064.11	8
2019/20	4,664.97	<5

4)

Due to the very small number of cases and in order to protect personal confidentiality the Trust has decided that further information be refused using the limitations available under Section 10 and Section 11 of the Data Protection Act 1998.

5), 6) & 7)

In order to protect personal confidentiality the Trust has therefore decided that such requests will normally be refused using the limitations available under Section 10 and Section 11 of the Data Protection Act 1998.

8) None