

Ref: FOI/GS/ID 5846

Please reply to: FOI Administrator Trust Management Maidstone Hospital Hermitage Lane Maidstone, Kent ME16 9QQ

Email: mtw-tr.foiadmin@nhs.net

09 December 2019

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Nursing usage.

You asked:

- 1. Please provide name and contact details (email address and telephone number where possible) of any Lead Cancer Nurses and Cancer Managers you have within your Trust, broken down by site, and then department and speciality of cancer.
- 2. How much cancer related agency usage from January 2018 to November 2019 has the Trust used? This is a request for Nursing only. I request for this information to be broken down into the following:
- a) unit/site and ward/department
- b) grade/title (i.e. Band 5/6/7 Nurse etc.)
- c) amount of hours and/or full time equivalent (FTE) broken down per month during the requested time period above
- d) total cost of agency usage (in £) per month during the requested time period above
- e) what agencies were used, along with total amount in £ per agency on a monthly basis during the requested time period above
- 3. How does the Trust source any cancer-related Nurse agency requirements? I request your answer include any frameworks that you use along with the number of SLAs you have in place with providers.
- 4. Based on your answer above, can you confirm the number of incidences whereby your agency need has been charged above NHSi cap, broken down per shift on a monthly basis i.e. April 2018 = 25 shifts.
- 5. Who is responsible for making the decision on which agency/recruitment business to use to fulfil your agency nursing requirements. Please include name and contact details (email and telephone number where possible).
- 6. What are the Trusts current full-time and part-time vacancies for:

- a) Cancer Clinical Nurse Specialists
- b) Lead Cancer Nurse
- c) Cancer Manager
- d) Chemotherapy Nurses
- e) Radiology Nurses
- f) Oncology Nurses

Trust response:

1. Maidstone & Tunbridge Wells NHS Trust receives a number of requests for details relating to the professional lives of our staff from private individuals and organisations, some of whom are involved in recruitment and marketing. We are aware that approaches from some of these organisations, as a result of any disclosure on our part, may lead to damage and distress to individuals whose roles and responsibilities would not normally be public facing or a level where the expectation would be that this information should be in the public domain. On very rare occasions it might be considered in the public interest to disclose some information but in such cases the views of the individual staff concerned is always sought.

The Trust has therefore decided that in future all such requests will normally be refused using the limitations available under Section 10 and Section 11 of the Data Protection Act 1998.

The information you have requested is therefore exempt under Section 40 of the Freedom of Information Act 2000.

- 2. a, b, c, d Please see the following tables.
- e. The Trust is applying Section 43(2) FOIA which provides an exemption from disclosure of information which would or would be likely to, prejudice the commercial interests of any person (including the public authority holding it). This is a qualified exemption, and is therefore subject to the public interest test.

The Trust believes that the information requested contains details which would be likely to damage the companies ability to win new business opportunities for their services and to perform them within a commercially competitive market.

The Trust has concluded that the public interest in maintaining the exemption, and therefore protecting the commercial interests of the suppliers and preserving its ability to compete fairly in a commercial market, outweighs the public interest in disclosure in this case.

Supplier Transactions

All NHS bodies are required to publish details of individual invoices and transactions that are over £25,000. This is in response to guidance from HM Treasury which sets out the scope of the data. Details can be found on our website using the following link: www.mtw.nhs.uk/about-us/our-quality-story/finance/

Hours

Hours																							
Ward	Band	Jan- 18	Feb- 18	Mar- 18	Apr- 18	May- 18	Jun- 18	Jul- 18	Aug- 18	Sep- 18	Oct- 18	Nov- 18	Dec- 18	Jan- 19	Feb- 19	Mar- 19	Apr- 19	May- 19	Jun- 19	Jul- 19	Aug- 19	Sep- 19	Oct- 19
	Бапи	10	10	18	19	10	19	19	18	18	18	18	19	19	19	19	19	19	19	19	19	19	19
Charles																							
Dickens Ward (M) -																							
NF751	Band 5 RN					9			18	16	25	17											
INI / JI	Band 6					9			10	10	23	17											
	Chemo			69	152	156	202	211	154	312	406	384											
	Band 6 RN			19	69	144	168	143	127	52	56	94											
	Band 7																						
	Chemo																						
	Band 7 RN																						
	ens Ward (M) -																						
NF751 Total				88	221	309	370	355	298	380	487	495											
Chartwell																							
Private																							
Patient Unit																							
(M) - NF451	Band 5 RN			19		17		10	9		19			10									
	Band 6	a-						• • •	•••														
	Chemo	35	91	142	167	209	204	265	206	256	265	248	55										
	Band 6 RN	132	10	47	28		10	10	76	98	120	99	37										
	Band 7 Chemo																						
	Band 7 RN																						
Chartwell Dr	ivate Patient Unit																						
(M) - NF451		167	100	207	195	226	214	285	290	354	404	347	162	10									
Haematology Day Unit	/																						
(TW) -																							
NC601	Band 5 RN																						
	Band 6																						
	Chemo	168	150	214	102	104	156	114	156	75	150	150		81	45	8							
	Band 7																						
	Chemo										8												
	Band 7 RN																						
Haematolog	y Day Unit (TW) -	168	150	214	102	104	156	114	156	75	157	150		81	45	8							

Mark Mark Mark Mark Apr. May Jun. Jul. Aug. Sep. Oct. Nov. Dec. Jan. Feb. Mark Apr. May Jun. Jul. Aug. Sep. Oct. Nov. Dec. Jan. Feb. Mark Apr. May Jun. Jul. Aug. Sep. Oct. Nov. Dec. Jan. Feb. Mark Apr. May Jun. Jul. Aug. Sep. Oct. Nov. Dec. Jan. Feb. Mark Apr. May Jun. Jul. Aug. Sep. Oct. Nov. Dec. Jan. Feb. Mark Apr. May Jun. Jul. Aug. Sep. Oct. Nov. Dec. Jan. Feb. Mark Apr. May Jun. Jul. Aug. Sep. Oct. Nov. Dec. Jan. Feb. Mark Apr. May Jun. Jul. Aug. Sep. Oct. Nov. Dec. Jan. Feb. Mark Apr. May Jun. Jul. Aug. Sep. Oct. Nov. Dec. Jan. Feb. Mark Apr. May Jun. Jul. Aug. Sep. Oct. Nov. Dec. Jan. Peb. Mark Apr. May Jun. Jul. Aug. Sep. Oct. Nov. Dec. Jan. Peb. Mark Apr. May Jun. Jul. Aug. Sep. Oct. Nov. Dec. Jan. Peb. Mark Apr. May Jun. Jul. Aug. Sep. Oct. Nov. Dec. Jan. Peb. Mark Apr. May Jun. Jul. Aug. Sep. Oct. Peb. Dec. Jan. Peb. Mark Apr. May Jun. Jul. Aug. Peb. Mark Apr. May Jun. Jul. Aug. Peb. Dec. Jul. Peb. Peb. Mark Apr. May Jun. Jul. Aug. Peb. Peb	NC601 Total																							
Medical Registration Medical Registration	Lord North																							
Band G RM 24 60 91 40 124 125 136 91 125 136 91 132 135 135 136 91 132 135 135 136 91 132 135 135 136 91 132 135 135 135 135 135 135 135 135 135 135																								
Chemo September Septembe	NF651		72	184	311	228	125	109	85	230	392	128	59	149	60	40	155	87	133	73	60	24	84	96
Band R R 2				60	102	176	116	90	10	122	1/15	20	6				10							
Sand 7 S			2/					90		132	145	30	O				10							
Chemo Chemo			24	00	31	40	24		4															
Contained Cont																								
Total		Band 7 RN																						
Grand Total		ard (M) - NF651																						
Sand																								
Sand	Grand Total		430	554	1,104	961	902	938	860	1,106	1,346	1,205	1,057	7 353	150	85	181	87	133	73	60	24	84	96
Charles Char	Cost																							
Spring S	Wood	David																						
Band 5 RN	ward	Band	18	18	-18	18	-18	18	18	18	18	18	18	18	19	19	-19	19	-19	19	19	-19	19	-19
Band 5 RN	Charles																							
M) - NF751 Band 6																								
Chemo	(M) - NF751	Band 5 RN					245			454	403	800	389											
Band 6 RN 677 1 5 1 3 1 2 2 2 6 Band 7 Chemo Band 7 RN Charles Dickens Ward (M) - NF751 Total Chartwell Private Patient 5,94 3,56 7,24 6,93 7,92 6,92 9,98 9,55 10,0 11,1 9,85 2,61 Chartwell Private Patient 5,94 3,56 7,24 6,93 7,92 6,92 9,98 9,55 10,0 11,1 9,85 2,61		Band 6			2,45	5,41	5,57	7,20	7,46	5,16	9,90	12,9	11,4											
Band 6 RN 677 1 5 1 3 1 2 2 6 Band 7 Chemo Band 7 RN Charles Dickens Ward (M) 3,12 7,86 10,9 13,1 12,5 9,90 11,7 15,2 14,4 NF751 Total Chartwell Private Patient 5,94 3,56 7,24 6,93 7,92 6,92 9,98 9,55 10,0 11,1 9,85 2,61		Chemo			1																			
Band 7 Chemo Band 7 RN Charles Dickens Ward (M) -		Dand C DN			677	,																		
Chemo Band 7 RN Charles Dickens Ward (M) -					0//	1	Э	T	3	т			0											
Band 7 RN Charles Dickens Ward (M) -																								
Chartwell Private Patient																								
Chartwell Private Patient Unit M) - NF451 Band 5 RN Band 6 1,23 3,22 5,04 5,93 7,45 6,58 9,37 6,79 7,36 7,28 7,09 1,58 Chemo 0 6 5 6 1 6 6 8 7 2 0 1 4,71 1,65 2,52 2,72 3,33 2,76 1,03 Band 6 RN 5 339 8 998 339 339 9 7 4 9 2 Band 7 Chemo Band 7 RN Chartwell Private Patient 5,94 3,56 7,24 6,93 7,92 6,92 9,98 9,55 10,0 11,1 9,85 2,61		Ward (M) -			3,12	7,86	10,9	13,1	12,5	9,90	11,7	15,2	14,4											
Private Patient Unit (M) - NF451 Band 5 RN 547 475 574 574 575 580 580 580 580 580 580 580 580 580 58	NF751 Total				8	1	40	73	13	6	73	89	36											
Private Patient Unit (M) - NF451 Band 5 RN 547 475 574 574 575 580 580 580 580 580 580 580 580 580 58																								
Patient Unit M) - NF451 Band 5 RN 547 475 274 227 530 265 Band 6 1,23 3,22 5,04 5,93 7,45 6,58 9,37 6,79 7,36 7,28 7,09 1,58 Chemo 0 6 5 6 1 6 8 7 2 0 1 4,71 1,65 2,52 2,72 3,33 2,76 1,03 Band 6 RN 5 339 8 998 339 339 9 7 4 9 2 Band 7 Chemo Band 7 RN Chartwell Private Patient 5,94 3,56 7,24 6,93 7,92 6,92 9,98 9,55 10,0 11,1 9,85 2,61																								
M) - NF451 Band 5 RN 547 475 274 227 530 265 Band 6 1,23 3,22 5,04 5,93 7,45 6,58 9,37 6,79 7,36 7,28 7,09 1,58 Chemo 0 6 5 6 1 6 8 7 2 0 1 1,65 2,72 3,33 2,76 1,03 Band 6 RN 5 339 8 998 339 339 9 7 4 9 2 Band 7 Chemo Band 7 RN Chartwell Private Patient 5,94 3,56 7,24 6,93 7,92 6,92 9,98 9,55 10,0 11,1 9,85 2,61																								
Band 6 1,23 3,22 5,04 5,93 7,45 6,58 9,37 6,79 7,36 7,28 7,09 1,58 Chemo		Band 5 RN			547		475		274	227		530			265									
4,71 1,65 2,52 2,72 3,33 2,76 1,03 Band 6 RN 5 339 8 998 339 9 7 4 9 2 Band 7 Chemo Band 7 RN Chartwell Private Patient 5,94 3,56 7,24 6,93 7,92 6,92 9,98 9,55 10,0 11,1 9,85 2,61			1,23	3,22		5,93		6,58	9,37		7,36		7,09	1,58										
Band 6 RN 5 339 8 998 339 339 9 7 4 9 2 Band 7 Chemo Band 7 RN Chartwell Private Patient 5,94 3,56 7,24 6,93 7,92 6,92 9,98 9,55 10,0 11,1 9,85 2,61		Chemo		6		6	1	6	6															
Band 7 Chemo Band 7 RN Chartwell Private Patient 5,94 3,56 7,24 6,93 7,92 6,92 9,98 9,55 10,0 11,1 9,85 2,61		D. J.C.DNJ		220		000		220	220															
Chemo Band 7 RN Chartwell Private Patient 5,94 3,56 7,24 6,93 7,92 6,92 9,98 9,55 10,0 11,1 9,85 2,61			5	339	8	998		339	339	9	/	4	9	2										
Band 7 RN Chartwell Private Patient 5,94 3,56 7,24 6,93 7,92 6,92 9,98 9,55 10,0 11,1 9,85 2,61																								
Chartwell Private Patient 5,94 3,56 7,24 6,93 7,92 6,92 9,98 9,55 10,0 11,1 9,85 2,61																								
Unit (M) - NF451 Total 5 5 9 4 6 5 8 4 94 46 9 3 265	Chartwell Priva		5,94	3,56	7,24	6,93	7,92	6,92	9,98	9,55	10,0	11,1	9,85	2,61										
	Unit (M) - NF45	1 Total	5	5	9	4	6	5	8	4	94	46	9	3	265									

Haematology Day Unit (TW) - NC601	Band 5 RN																						
110001	Band 6	5,98	5,33	7,63	3,62	3,69	5,55	4,02	5,23	2,35	4,76	4,50		2,32	1,30								
	Chemo	9	9	8	7	9	3	9	3	0	8	1		5	0	217							
	Band 7 Chemo Band 7 RN										240												
Haematology D		5,98	5.33	7.63	3.62	3.69	5.55	4.02	5.23	2,35	5.00	4,50		2,32	1,30								
- NC601 Total	.,	9	9	8	7	9	3	9	3	0	8	1		5	0	217							
Lord North Ward (M) - NF651	Band 5 RN	2,25 5	5,58 2	9,42 8	6,84 5	3,69 9	2,54 6	2,11	6,55 4	11,1 95	3,29 4	1,46 1	2,52 6	1,76 3	1,07 8	4,38 6	2,47 4	3,81 0	2,04	1,69 4	678	2,44 0	2,6 43
MOSI	Band 6 Chemo	3	2,23 0	7,16 5	6,55 8	4,49 0	3,50 1	757	4,86 8	5,20 2	1,10 9	173	0	3	8	502	4	U	,	4	078	<u> </u>	_43
	Band 6 RN	856	2,25 4	3,28 5	1,42 6	856		125															
	Band 7 Chemo																						
	Band 7 RN	-																					
Lord North Ward (M) -		3,11 0	10,0	19,8	14,8	9,04	6,04	2,99	11,4	16,3	4,40	1,63	2,52	1,76	1,07	4,88	2,47	3,81	2,04	1,69	670	2,44	2,6
NF651	NF651 Total		66	78	29	24.6	24.6	30.5	22	96	3	5	6 E 42	3 4 2 5	3 27	8 E 4 C	2.4=	2.04	2.04	4 66	678	0	43
Grand Total		15,0 44	18,9 69	37,8 94	33,2 52	31,6 09	31,6 98	29,5 29	36,1 15	40,6 13	35,8 46	30,4 30	5,13 9	4,35 3	2,37 8	5,10 5	2,47 4	3,81 0	2,04 7	1,69 4	678	2,44 0	2,6 43

- 3. All of our agency supply is through approved CPP framework suppliers with contracts in place.
- 4. All of our cancer agency supply is below NHSI caps
- 5. This falls within the remit of the Director of Workforce Simon Hart. Further details can be found on the Trust website www.mtw.nhs.uk
- a) No vacancies
- b) No vacancies
- c) No vacancies
- d) 5.07 FTE vacancies (band 5/6)
- e) 0.51 FTE vacant
- f) No vacancies other than what have been classed as chemotherapy nurses above.