

Ref: FOI/GS/ID 5563

Please reply to:
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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to NHS Pensions.

You asked:

Please can the trust outline any specific measures it has taken or is considering taking to mitigate the impact of pension tax charges on senior staff, which are causing some staff to reduce their hours or in some cases retire.

*The issues are summarised in this recent report from NHS Employers:
<https://www.nhsemployers.org/case-studies-and-resources/2019/06/research-into-the-impact-of-pensions-tax-in-the-nhs>*

Trust response:

In order to mitigate the impact of pension tax changes on senior staff, they have been given the choice to have Responsibility Allowances paid as non-pensionable. A Paper will be presented to our Executive Team in due course relating to wider options.