

Ref: FOI/GS/ID 5782

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
Hermitage Lane
Maidstone, Kent
ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net

15 October 2019

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Mandatory training.

You asked:

- 1. Do you outsource any of the mandatory training for clinical staff? Such as Online training regarding Infection control, consent, safeguarding adults and children, radicalisation and Equality and diversity.*
- 2. If you outsource the training material in any way, what is the annual cost for this? If you require a specific time frame for this, 2018/2019 costing period would be preferred.*
- 3. If you do not outsource, can you estimate the cost to the trust to design, maintain, monitor and accredit this training with Skills for Health and any other accreditation such as CPD? If you require a specific time frame for this, 2018/2019 costing period would be preferred*
- 4. Do currently outsource for any other training, either classroom based or online, that is not classed as standard mandatory training? Such as mental health in the work place, physical restraint training or anything else along these lines.*
- 5. If so, can you provide the estimated annual cost for this? If you require a specific time frame for this, 2018/2019 costing period would be preferred.*
- 6. If no, but you offer this training in-house, can you also supply us with the annual cost for this, and frequency of training. If you require a specific time frame for this, 2018/2019 costing period would be preferred.*

Trust response:

1. Yes, Moving and Handling.

2. This is part of a tender process. The Trust is applying Section 43(2) FOIA which provides an exemption from disclosure of information which would or would be likely to, prejudice the commercial interests of any person (including the public authority holding it). This is a qualified exemption, and is therefore subject to the public interest test.

The Trust believes that the information requested contains details which would be likely to damage the companies ability to win new business opportunities for their services and to perform them within a commercially competitive market.

The Trust has concluded that the public interest in maintaining the exemption, and therefore protecting the commercial interests of the suppliers and preserving its ability to compete fairly in a commercial market, outweighs the public interest in disclosure in this case.

3. It is not accredited, however is designed in line with SfH guidelines by subject experts as part of their role.

4. Yes we offer an annual schedule of soft skills, leadership and IT training.

5. Breakdown is commercially sensitive. The Trust is applying Section 43(2) FOIA which provides an exemption from disclosure of information which would or would be likely to, prejudice the commercial interests of any person (including the public authority holding it). This is a qualified exemption, and is therefore subject to the public interest test.

The Trust believes that the information requested contains details which would be likely to damage the companies ability to win new business opportunities for their services and to perform them within a commercially competitive market.

The Trust has concluded that the public interest in maintaining the exemption, and therefore protecting the commercial interests of the suppliers and preserving its ability to compete fairly in a commercial market, outweighs the public interest in disclosure in this case.

However annual cost for 2018/19 approximately £50,000

6. Not applicable