

Ref: FOI/GS/ID 5936

Please reply to:
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Trust Management
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## Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Immigration Health Surcharge.

## You asked:

- 1. What is the total number of staff working at the Trust, or for the Trust via an affiliated agency such as the staff bank, that are required to pay the Immigration Health Surcharge? Please provide figures for each year from 2014 through 2019 inclusive.
- a. If you do not hold these figures please provide the total number of staff working in the Trust who have a work visa.
- 1. What is the total number of staff that the Trust has recruited, or recruited via an affiliated agency, from overseas per year for the years 2014 through 2019 inclusive? (Through active overseas recruitment processes)
- 2. Does the Trust pay the Immigration Health Surcharge for any staff?
- a. If yes, does the Trust have a policy about when and how it does this?
- b. How many members of staff has the Trust paid the Immigration Health Surcharge for? Please provide the total number per year for the years 2014 through 2019 inclusive?
- c. How much has the Trust spent on paying the Immigration Health Surcharge per year for the years 2014 through 2019 inclusive?
- d. How much has the Trust allocated in its budget for spending on the Immigration Health Surcharge, please provide figures for the years 2020, 2021, 2022, 2023 if available?

## Trust response:

1.

- 1a. 267 employees have a Tier 2/5 visa
- 1. Unable to break down what amount of international recruits were from an agency prior to 2018

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2014-
2015-
2016-
2017-
2018-21
2019-202
2a. Yes we do pay immigration Health surcharge- No policy aligned to this
2b.
2014 - 11
2015 - 12
2016 - 21
2017 - 23
2018 - 30
2019 - 228
2c.
2014 - £35,189
2015 - £38,400
2016 - £67,221
2017 - £73,646
2018 - £96,090
2019 - £730,512
2d.Unable to comment- As this would be budgeted within the Recruiting
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Managers budget each year- dependent on their need.