

Ref: FOI/GS/ID 5867

Please reply to: FOI Administrator Trust Management Maidstone Hospital Hermitage Lane Maidstone, Kent ME16 9QQ Email: mtw-tr.foiadmin@nhs.net

09 December 2019

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Compromise agreements.

You asked:

1. Please advise how many compromise agreements the trust has entered into since 1 April 2013.

2. Can the trust confirm that it adopted the NHS policy of inserting a clause into compromise agreements to make it clear that workers or former workers are not prevented by compromise agreements from making public interest disclosures?

3. If so, when did the trust adopt this policy?

4. How many of the compromise agreements reached by the trust since 1 April 2013 contained a clause which made it clear that the worker or former worker in question was not prevented by the agreement from making public interest disclosures?

5. If the trust has inserted such a clause into its compromise agreements, please provide a copy of the relevant clause.

Trust response:

Under Section 21 of the Act we are not required to provide information in response to a request if the information is already reasonably accessible to you. The information you requested is available from the trust website using the following link/s: <u>http://www.mtw.nhs.uk/wp-</u>content/uploads/2016/06/Compromise-agreements.pdf

The Trust can confirm that there have been no compromise agreements in the period since January 2016 to date. All other details remain the same.