

Ref: FOI/GS/ID 5789

**Please reply to:**  
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Trust Management  
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18 October 2019

## **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Bank and Agency Staffing.

*You asked:*

1. *Please could you confirm your current bank spend (FY 18/19), broken down by the following staff groups:*
  - a. *Nursing staff*
  - b. *Medical locums (Doctors)*
  - c. *AHP/HSS*
  - d. *Other clinical*
  - e. *Non-clinical*
2. *Please confirm your current bank fill rate (FY 18/19), broken down by the following staff groups:*
  - a. *Nursing staff*
  - b. *Medical locums (Doctors)*
  - c. *AHP/HSS*
  - d. *Other clinical*
  - e. *Non-clinical*
3. *Please could you confirm your current agency spend (FY 18/19), broken down by the following staff groups:*
  - a. *Nursing staff*
  - b. *Medical locums (Doctors)*
  - c. *AHP/HSS*
  - d. *Other clinical*
  - e. *Non-clinical*
4. *Please could you confirm your current agency engagement procedure (i.e. MV, PSL etc) and which agencies you are currently working with, broken down by the following staff groups:*
  - a. *Nursing staff*

- b. *Medical locums (Doctors)*
  - c. *AHP/HSS*
  - d. *Other clinical*
  - e. *Non-clinical*
5. *Do you have DE supplier, if so who, broken down by staff group? When is the expiry date for this contract?*
  6. *Do you have an MV supplier, if so who, broken down by staff group? When is the expiry date for this contract?*
  7. *Do you have an external Bank supplier, if so who, broken down by staff group? When is the expiry date for this contract?*
  8. *Please could you confirm what your agency spend is for permanent staff in the past 24 months, broken down by the following staff groups. How much of this is international recruitment?*
    - a. *Nursing staff*
    - b. *Medical locums (Doctors)*
    - c. *AHP/HSS*
    - d. *Other clinical*
    - e. *Non-clinical*
  9. *How many permanent vacancies do you have as per the below table. Do you have a current supplier for these roles?*

Trust response:

1.
  - a. Nursing staff - £11,557,128
  - b. Medical locums (Doctors) - £8,615,391
  - c. AHP/HSS - £794,885
  - d. Other clinical
  - e. Non-clinical -£1,254,756
2.
  - a. Nursing staff – 59.6%
  - b. Medical locums (Doctors) – 39.8%
  - c. AHP/HSS – 23.6%
  - d. Other clinical
  - e. Non-clinical – 86.6%
3.
  - a. Nursing staff - £9,568,164
  - b. Medical locums (Doctors) - £10,321,129
  - c. AHP/HSS - £1,582,525
  - d. Other clinical
  - e. Non-clinical - £1,178,964
4. All of our agency supply in via a PSL under contract but we are unable to provide the details of which agencies as this is commercially sensitive information
5. Yes, 247 Time. Expiry date Sept 2021
6. Not applicable
7. Not applicable
8. Not applicable
9. Table completed as far as possible. We do not have a supplier for these roles.

	A&E	Surgery	Medicine	Paediatrics	T&O	Radiology	Cardiology	General Practice	Anaesthetics
FY1	0	0	0	0	0	0	0	0	0
FY2	1	0	1	0	0	0	0	0	0
SP 1&2	0	0	0	0	0	0	0	0	0
SP 3&4	0	0	0	1	0	0	0	0	0