

Ref: FOI/GS/ID 5675

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Recruitment from overseas.

You asked:

- 1. During the 2019-20 financial year - does your trust intend to hire doctors, nurses, or midwives from overseas?*
- 2. If known, which countries do you intend to recruit from?*
- 3. As of the 1st August 2019 - Where the information is known - what percentage of doctors, nurses and midwives working at your trust were born outside of the UK or Ireland?*
- 4. Where possible what percentage of doctors, nurses and midwives working at your trust were originally from EU countries?*

Trust response:

1. Yes
2. India & Philippines
3. & 4.

Country of Birth	01/08/2016	01/08/2017	01/08/2018	01/08/2019
UK	2,918	2,903	3,036	3,221
EU	519	446	408	403
Irish	54	48	45	41
Non-EU	908	943	989	1,120

Unknown	1,815	1,552	1,408	1,270
Grand Total	6,214	5,892	5,886	6,055

Country of Birth	01/08/2016	01/08/2017	01/08/2018	01/08/2019
UK	47.0%	49.3%	51.6%	53.2%
EU	8.4%	7.6%	6.9%	6.7%
Irish	0.9%	0.8%	0.8%	0.7%
Non-EU	14.6%	16.0%	16.8%	18.5%
Unknown	29.2%	26.3%	23.9%	21.0%
Grand Total	100.0%	100.0%	100.0%	100.0%

List of Country of Birth
Afghanistan
Algeria
American Samoa
Argentina
Australia
Bahrain
Bangladesh
Belarus
Belgium
Bolivia, Plurinational State of
Brazil
British Indian Ocean Territory
Brunei Darussalam
Bulgaria
Burundi
Cameroon
Canada
Chile
China
Congo
Congo, The Democratic Republic of the
Croatia
Cuba
Cyprus
Czech Republic
Czechia
Denmark
Egypt
Estonia
Ethiopia
Finland
France
Gambia

Georgia
Germany
Ghana
Greece
Guyana
Hong Kong
Hungary
India
Iran, Islamic Republic of
Iraq
Ireland
Israel
Italy
Jamaica
Japan
Jersey
Kenya
Korea, Republic of
Kuwait
Latvia
Lebanon
Lesotho
Libya
Lithuania
Malawi
Malaysia
Malta
Mauritius
Mexico
Moldova, Republic of
Morocco
Myanmar
Namibia
Nepal
Netherlands
New Zealand
Niger
Nigeria
Pakistan
Philippines
Poland
Portugal
Qatar
Romania
Russian Federation

Rwanda
Saint Vincent and the Grenadines
Sao Tome and Principe
Saudi Arabia
Serbia
Seychelles
Sierra Leone
Singapore
Slovakia
Slovenia
South Africa
Spain
Sri Lanka
Sudan
Sweden
Switzerland
Syrian Arab Republic
Taiwan
Tanzania, United Republic of
Thailand
Trinidad and Tobago
Tunisia
Turkey
Uganda
Ukraine
United Arab Emirates
United Kingdom
United States
Uzbekistan
Venezuela, Bolivarian Republic of
Yemen
Zambia
Zimbabwe