

Ref: FOI/GS/ID 5558

**Please reply to:**  
FOI Administrator  
Trust Management  
Maidstone Hospital  
Hermitage Lane  
Maidstone  
Kent  
ME16 9QQ  
Email: mtw-tr.foiadmin@nhs.net

26 September 2019

## **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Diagnostic radiology staff details.

*You asked:*

- 1. How many permanent staff are employed by the Radiography/Imaging department (Radiographers & Sonographers, not Radiologists)?*
- 2. How many permanent vacancies are currently open/unfilled within the Radiography/Imaging department (Radiographers & Sonographers, not Radiologists)?*
- 3. How many agency staff/locums are currently being used across the Radiography/Imaging department (Radiographers & Sonographers, not Radiologists)?*
- 4. For agency staff/locums, what is the split in numbers between radiographers and sonographers?*
- 5. How many bank temps are being used across the Radiography/Imaging department?*
- 6. During the 2017-2018 financial year, how much did the Radiography/Imaging department spend on temporary agency staff?*
- 7. During the 2018-2019 financial year, how much did the Radiography/Imaging department spend on temporary agency staff?*
- 8. During the 2018-2019 financial year, how much did the Radiography/Imaging department spend on temporary bank staff?*
- 9. During the 2018-2019 financial year, how much did the Radiography/Imaging department spend on permanent finders/introduction fees through recruitment agencies?*
- 10. Does the Radiography/Imaging department have a dedicated breast screening unit?*
- 11. Please provide me with the following contact names within the authority:*

a) *The name of the senior manager (Radiology Services Manager / Imaging Services Manager) with overall responsibility for the Radiography/Imaging department.*

b) *The name of the head of temporary staffing.*

Trust response:

1. There are 103.02FTE headcount of Radiographer/Sonographers in our Imaging Department as at 31 July 2019

2. We currently have 14.03 FTE Radiographer/Sonographer vacancies in our Imaging department as at 31 July 2019.

3. 8

4. All Radiographers

5. 12

6. AGENCY IN 17/18 - £358,530

7. AGENCY IN 18/19 - £491,292

8. BANK IN 18/19 - £310,976

9. INTRO FEES - Not available

10. Our Breast Care units are based at both Maidstone (the Peggy Wood Breast Care Centre) and Tunbridge Wells Hospitals. Our breast care teams care for patients with all forms of breast cancer and benign breast problems.

11.

a) Maidstone & Tunbridge Wells NHS Trust receives a number of requests for details relating to the professional lives of our staff from private individuals and organisations, some of whom are involved in recruitment and marketing. We are aware that approaches from some of these organisations, as a result of any disclosure on our part, may lead to damage and distress to individuals whose roles and responsibilities would not normally be public facing or a level where the expectation would be that this information should be in the public domain. On very rare occasions it might be considered in the public interest to disclose some information but in such cases the views of the individual staff concerned is always sought.

The Trust has therefore decided that in future all such requests will normally be refused using the limitations available under Section 10 and Section 11 of the Data Protection Act 1998.

The information you have requested is therefore exempt under Section 40 of the Freedom of Information Act 2000.

b) Maidstone & Tunbridge Wells NHS Trust receives a number of requests for details relating to the professional lives of our staff from private individuals and organisations, some of whom are involved in recruitment and marketing. We are aware that approaches from some of these organisations, as a result of any disclosure on our part, may lead to damage and distress to individuals whose roles and responsibilities would not normally be public facing or a level where the expectation would be that this information should be in the public domain. On very rare occasions it might be considered in the public interest to disclose some information but in such cases the views of the individual staff concerned is always sought.

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