

Ref: FOI/GS/ID 5584

Please reply to: FOI Administrator Trust Management Maidstone Hospital Hermitage Lane Maidstone, Kent ME16 9QQ

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## Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Staff bank solution.

## You asked:

- 1. Confirmation that Trust has used a Staff Bank solution in the last 24 months (as a pilot or procured commercial contract). If yes, please provide details such as the name of the solution, and what staff groups were covered.
- 2. The type of staff bank solution the Trust currently has in place with the following detail (please provide answers to each of these points):
- a. Technology only.
- b. A Managed Staff Bank solution.
- c. The name of the Staff Bank solution (e.g. Litmus, Liaison, +Us, etc.).
- d. The Staff Groups that the Bank solution covers.
- e. The procurement channel used (a framework like G-Cloud, H.T.E., CCS/CPP, SoftCat, etc.)
- f. Whether the contract awarded was via a direct award or via a Tender route.
- 3. The spend and throughput (in hours) for each category covered (Medical & Dental, Nurses & Midwifery, AHP/HSS, Non Medical Non Clinical (NMNC)).
- 4. The name of the person(s) who are responsible for the management of the Staff Bank and their respective staff categories (if applicable).
- 5. If the Trust is planning on procuring a Staff Bank Solution, how this will be procured and the name of the person(s) responsible for this.

## Trust response:

- 1. We use Allocate Bank Staff as our bank system for all staff groups.
- 2
- a. Allocate Bank Staff.
- b. We have our own internal bank.

- c. We use a direct engagement model (247 Time) for medical agency staff.
- d. See above.
- e. CPP
- f. Direct award.

3.

Temporary staff expenditure			
Staff Type	1718	1819	1920 (M1-4)
ADMIN-BNK	1,064,571	1,060,155	382,333
MEDICAL-BNK	5,918,966	8,615,391	3,432,173
NURSE-BNK	10,417,944	11,557,128	4,002,775
SCITECH-BNK	506,594	794,885	282,042
ANCILLARY-BNK	230,479	194,601	118,540
Temporary staff hours			
Staff Type	1718	1819	1920 (M1-4)
ADMIN-BNK	74,213	76,569	26,039
MEDICAL-BNK	82,289	132,245	50,965
NURSE-BNK	545,901	537,371	172,838
SCITECH-BNK	18,420	27,660	9,065
ANCILLARY-BNK	18,835	14,582	8,142

- 4. This falls under the remit of the Director of Workforce. Further details can be found on the Trust website <a href="https://www.mtw.nhs.uk">www.mtw.nhs.uk</a>
- 5. Not applicable