## NHS

Maidstone and Tunbridge Wells

NHS Trust
Ref: FOI/GS/ID 5700
Please reply to:
FOI Administrator Trust Management Maidstone Hospital Hermitage Lane Maidstone, Kent

ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net
12 September 2019
Freedom of Information Act 2000
I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Junior Doctors personal information.

You asked:
As of April 1st 2019, 2018, 2017, 2016 \& 2015:

1. How many Junior Doctors* do you have at your Trust?
2. What percentage of Junior Doctors declared their sexuality as Heterosexual?
3. What percentage of Junior Doctors declared their sexuality as nonHeterosexual?
4. What percentage of Junior Doctors chose not to declare their sexuality?
5. What percentage of Junior Doctors chose not to declare their gender?
6. What percentage of Junior Doctors chose not to declare their ethnicity?
7. What percentage of Junior Doctors chose not to declare their marital status?
8. What percentage of Junior Doctors chose not to declare they have a disability?
9. What percentage of Junior Doctors chose not to declare their religion? *For the purpose of this request please consider any qualified doctor in a formal training programme to be a Junior Doctor. Please do not include medical students, consultants, staff \& associate grade doctors or locum doctors.

Trust response:
$\left.\begin{array}{|l|l|l|l|l|l|}\hline & \begin{array}{l}\text { As of April } \\ \text { 1st 2015 }\end{array} & \begin{array}{l}\text { As of } \\ \text { Apri 1st } \\ 2016\end{array} & \begin{array}{l}\text { As of } \\ \text { Apri1 1st } \\ 2017\end{array}\end{array} \begin{array}{l}\text { As of } \\ \text { April 1st } \\ 2018\end{array} \quad \begin{array}{l}\text { As of } \\ \text { April 1st } \\ 2019\end{array}\right]$

| Trust? |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| What percentage of Junior Doctors declared their <br> sexuality as Heterosexual? | $79.89 \%$ | $83 \%$ | $87.25 \%$ | $85.97 \%$ | $87.02 \%$ |
| What percentage of Junior Doctors declared their <br> sexuality as non-Heterosexual? | $2.51 \%$ | $2.5 \%$ | $2.1 \%$ | $1.8 \%$ | $1.44 \%$ |
| What percentage of Junior Doctors chose not to declare <br> their sexuality? | $17.6 \%$ | $14.5 \%$ | $10.65 \%$ | $12.23 \%$ | $11.54 \%$ |
| What tercentage of Junior Doctors chose not to declare <br> their gender? | $0 \%$ | $0 \%$ | $0 \%$ | $0 \%$ | $0 \%$ |
| What percentage of Junior Doctors chose not to declare <br> their ethnicity? | $4 \%$ | $4.5 \%$ | $2.55 \%$ | $3.6 \%$ | $4.8 \%$ |
| What percentage of Junior Doctors chose not to declare <br> their marita status? | $21.1 \%$ | $7.61 \%$ | $7.23 \%$ | $4.67 \%$ | $4.32 \%$ |
| What percentage of Junior Doctors chose not to declare <br> they have a disability? | $10 \%$ | $15.2 \%$ | $7.65 \%$ | $7.19 \%$ | $6.7 \%$ |
| What percentage of Junior Doctors chose not to declare <br> their religion? | $4 \%$ | $4.5 \%$ | Info not <br> available | Info not <br> available | Info not <br> available |

