

Ref: FOI/GS/ID 5700

Please reply to: FOI Administrator Trust Management Maidstone Hospital Hermitage Lane Maidstone, Kent ME16 9QQ Email: mtw-tr.foiadmin@nhs.net

12 September 2019

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Junior Doctors personal information.

You asked:

As of April 1st 2019, 2018, 2017, 2016 & 2015:

1. How many Junior Doctors* do you have at your Trust?

2. What percentage of Junior Doctors declared their sexuality as Heterosexual?

3. What percentage of Junior Doctors declared their sexuality as non-Heterosexual?

4. What percentage of Junior Doctors chose not to declare their sexuality?

5. What percentage of Junior Doctors chose not to declare their gender?

6. What percentage of Junior Doctors chose not to declare their ethnicity?7. What percentage of Junior Doctors chose not to declare their marital

status? 8. What percentage of Junior Doctors chose not to declare they have a disability?

9. What percentage of Junior Doctors chose not to declare their religion? *For the purpose of this request please consider any qualified doctor in a formal training programme to be a Junior Doctor. Please do not include medical students, consultants, staff & associate grade doctors or locum doctors.

Trust response:

	As of April 1st 2015	As of April 1st 2016	As of April 1st 2017	As of April 1st 2018	As of April 1st 2019
How many Junior Doctors do you have at your	199	289	235	278	208

Trust?					
What percentage of Junior Doctors declared their sexuality as Heterosexual?	79.89%	83%	87.25%	85.97%	87.02%
What percentage of Junior Doctors declared their sexuality as non-Heterosexual?	2.51%	2.5%	2.1%	1.8%	1.44%
What percentage of Junior Doctors chose not to declare their sexuality?	17.6%	14.5%	10.65%	12.23%	11.54%
What percentage of Junior Doctors chose not to declare their gender?	0%	0%	0%	0%	0%
What percentage of Junior Doctors chose not to declare their ethnicity?	4%	4.5%	2.55%	3.6%	4.8%
What percentage of Junior Doctors chose not to declare their marital status?	21.1%	7.61%	7.23%	4.67%	4.32%
What percentage of Junior Doctors chose not to declare they have a disability?	10%	15.2%	7.65%	7.19%	6.7%
What percentage of Junior Doctors chose not to declare their religion?	4%	4.5%	Info not available	Info not available	Info not available