

Ref: FOI/GS/ID 5488

**Please reply to:**  
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## **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to International Recruitment.

*You asked:*

- 1. International recruitment budget*
- 2. Current vacancies across: Doctors, Nursing & Midwifery and AHP & HSS categories*
- 3. Current supplier(s) for international recruitment projects/general permanent recruitment*
- 4. Any exclusive agreements or managed services used*
- 5. Frameworks currently call off for International placements/general permanent recruitment*
- 6. The average fee for a Doctor, nurse, AHS/HSS that is placed with respective rebate periods*

Trust response:

1. There is not a international recruitment budget- any individuals that are recruited from overseas come out of the departments recruitment budget as usual.
2. Nursing international recruitment- MSI, Medacs, TTM Healthcare and CPL
3. Not Applicable
4. HTE Framework
5. The Trust is applying Section 43(2) FOIA to the request for placement fee, which provides an exemption from disclosure of information which would or would be likely to, prejudice the commercial interests of any person (including the public authority holding it). This is a qualified exemption, and is therefore subject to the public interest test.

The Trust believes that the information requested contains details which would be likely to damage the companies ability to win new business opportunities for their services and to perform them within a commercially competitive market.

The Trust has concluded that the public interest in maintaining the exemption, and therefore protecting the commercial interests of the suppliers and preserving its ability to compete fairly in a commercial market, outweighs the public interest in disclosure in this case.

It is a condition of any overseas recruitment that recruits agree to re pay a percentage of the relocation package upon leaving based on a sliding scale.