

Ref: FOI/GS/ID 4994

Please reply to:
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Trust Management
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ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net

27 June 2019

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Corporate roles.

You asked:

Please could you provide the data in the attached and send back to this email address.

For each corporate directorate I am collating information about job titles, banding, WTE (staff in post and vacancy), number of direct reports of that post; for all Band 8A posts to VSM positions.

The table in the excel document outlines this in more detail. Where some roles do not align to the corporate functions stated in the first column please still include them as a separate line. It's important all roles which are positioned in a corporate service are stated.

Trust response:

Please note: the Trust cannot Vacant WTE figures, as we do not hold budget at specific position title.

Please see the following table.

	Name of Trust	Maidstone and Tunbridge Wells NHS Trust				
	Trust Workforce WTE	5104 FTE				
	Total Size of Corporate WTE	533 FTE				
FOI Corporate Directorate	MTW Trust Structure	Position Title	Band	Headcount	Staff in Post SIP WTE	Direct reports
Strategy & Planning	Central-NonRec	Director of Digital Transformation	Band 9	1	1.00	11
Corporate Nursing	Clinical Governance	Manager	Band 8a	1	1.00	13
Corporate Nursing	Clinical Governance	Associate Director of Governance, Quality & Patient Safety	Band 8d	1	1.00	8
Corporate Nursing	Clinical Governance	Trust Ethicist	VSM	1	0.19	0
Corporate Nursing	Clinical Governance	Manager	Band 8a	1	1.00	2
Corporate Nursing	Clinical Governance	Complaints and PALS Manager	Band 8a	1	1.00	7
Corporate Nursing	Clinical Governance	Patient Safety Manager	Band 8a	1	1.00	3
Corporate Nursing	Clinical Governance	Principle Pharmacist	Band 8a	1	1.00	0
Corporate Nursing	Clinical Governance	Extended Scope Practitioner	Band 8a	1	0.40	0
Corporate Nursing	Clinical Governance	Research and Development Manager	Band 8b	1	0.91	5
Corporate Nursing	Clinical Governance	Trust Lead Research Nurse	Band 8a	1	0.91	22
Finance	Finance Department	Head of Information (Operational)	Band 8b	1	1.00	4
Finance	Finance Department	Head of Clinical Coding and PBR	Band 8b	1	1.00	4
Finance	Finance Department	Deputy Director of Finance	Band 9	1	1.00	3
Finance	Finance Department	Deputy Director of Finance (Financial Governance)	Band 8d	2	2.00	20
Finance	Finance Department	Informatics Programme Director	Band 9	1	1.00	0

Chairman: David Highton Chief Executive: Miles Scott
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Finance	Finance Department	Head of Financial Services	Band 8c	1	1.00	3
Finance	Finance Department	Finance Manager	Band 8a	4	3.93	0
Finance	Finance Department	Head of Financial Management	Band 8c	1	1.00	5
Finance	Finance Department	Senior Finance Manager	Band 8b	1	1.00	2
Finance	Finance Department	Associate Director of Procurement	Band 8c	1	1.00	9
Finance	Finance Department	Category Manager	Band 8a	1	1.00	0
Finance	Finance Department	Head of Category Management	Band 8b	1	1.00	0
Finance	Finance Department	Systems and Services Manager	Band 8a	1	1.00	5
Finance	Finance Department	Head of Transformation and PMO	Band 9	1	1.00	8
Finance	Finance Department	Programme Management Office Lead	Band 8b	1	1.00	3
Finance	Finance Department	Programme Management Officer	Band 8a	4	3.04	0
Finance	Finance Department	Programme Manager - PMO	Band 8a	1	0.80	2
Finance	Finance Department	Contracts Manager	Band 8a	1	0.60	0
Finance	Finance Department	Finance Manager	Band 8a	1	1.00	0
Finance	Finance Department	Finance Manager - Income	Band 8a	1	1.00	2
Finance	Finance Department	Head of Costing & SLR	Band 8b	1	1.00	0
Finance	Finance Department	Head of Service Level Agreements & Income	Band Bc	1	1.00	4
Finance	Finance Department	Head of Finance Systems	Band 8a	1	1.00	0
Finance	Finance Department	Head of Healthcare informatics	Band 8a	1	1.00	3

Finance	Finance Department	Head of Healthcare Information	Band 8a	1	1.00	4
HR	Human Resources	Associate Director of HR (KCHFT)	Band 8d	1	0.80	0
HR	Human Resources	Head of Employee Relations	Band 8c	1	1.00	12
HR	Human Resources	Head of Staff Engagement and Equality	Band 8a	1	1.00	0
HR	Human Resources	HR Business Partner	Band 8a	4	3.44	0
HR	Human Resources	Head of Workforce Systems & Information	Band 8b	1	1.00	3
HR	Human Resources	Head of Learning and Development	Band 8a	1	1.00	4
HR	Human Resources	Head of Libraries	Band 8a	1	0.80	5
HR	Human Resources	Head of Occupational Health	Band 8b	1	1.00	2
HR	Human Resources	Head of Employee Services	Band 8c	1	1.00	3
HR	Human Resources	Head of Temporary Staffing	Band 8a	1	1.00	3
Informatics & IT	ICT - Info Comms & Tech	Head of Clinical and Administrative IT Systems and Pt. Recs	Band 8b	1	1.00	3
Informatics & IT	ICT - Info Comms & Tech	Head of Digital Programmes	Band 8b	1	1.00	14
Informatics & IT	ICT - Info Comms & Tech	Head of Information Governance	Band 8a	1	1.00	5
Informatics & IT	ICT - Info Comms & Tech	IT Support Service Manager	Band 8a	1	1.00	20
Informatics & IT	ICT - Info Comms & Tech	Programme Manager	Band 8b	1	1.00	0
Corporate Medical	Medical Education	Manager	Band 8a	1	1.00	11
Corporate Nursing	Nursing and Quality	Dementia Lead Nurse	Band 8b	1	1.00	0
Corporate Nursing	Nursing and Quality	Deputy Cheif Nurse	Band 8d	2	2.00	22

Corporate Nursing	Nursing and Quality	Lead Tissue Viability Nurse	Band 8a	1	1.00	3
Corporate Nursing	Nursing and Quality	Modern Matron	Band 8b	1	1.00	1
Corporate Nursing	Nursing and Quality	Senior Nurse - Practice Development	Band 8a	1	1.00	4
Corporate Nursing	Nursing and Quality	Consultant Nurse	Band 8c	1	1.00	2
Corporate Nursing	Nursing and Quality	Lead Nurse Infection Control	Band 8b	1	1.00	1
Strategy & Planning	Operations Management	Associate Director of Nursing Services	Band 8d	1	1.00	5
Strategy & Planning	Operations Management	Associate Director of Operations	Band 8d	2	2.00	0
Strategy & Planning	Operations Management	Divisional Director of Nursing and Quality	Band 8d	1	1.00	7
Strategy & Planning	Operations Management	Associate Director of Operations	Band 8d	1	1.00	9
Strategy & Planning	Operations Management	Associate Director of Operations/Service Transformation/CIP	Band 8d	1	1.00	9
Strategy & Planning	Operations Management	Director of Operations (Nursing)	Band 9	1	1.00	7
Strategy & Planning	Operations Management	Facilities Director	Band 9	1	1.00	8
Strategy & Planning	Operations Management	Head of Midwifery	Band 8d	1	1.00	8
Strategy & Planning	Operations Management	Head of Performance and Delivery	Band 8c	4	3.73	0
Strategy & Planning	Operations Management	Deputy Head of Emergency Planning & Response	Band 8a	1	1.00	1
Strategy & Planning	Trust Management	Associate Non-Executive Director	VSM	2	2.00	0
Board composition (CEO)	Trust Management	Chair of the Board	VSM	1	1.00	2
Board composition (CEO)	Trust Management	Chief Executive	VSM	1	1.00	15
Strategy & Planning	Trust Management	Chief Nurse	VSM	1	1.00	7
Strategy & Planning	Trust Management	Chief Operating Officer	VSM	1	1.00	11
Strategy & Planning	Trust Management	Chief Planning Officer	Band 8d	1	0.93	0

Strategy & Planning	Trust Management	Director of Finance	VSM	1	1.00	9
Strategy & Planning	Trust Management	Director of Strategy, Planning and Partnership	VSM	1	1.00	4
Strategy & Planning	Trust Management	Director of Workforce	VSM	1	1.00	6
Strategy & Planning	Trust Management	Medical Director	VSM	1	1.00	2
Board composition (CEO)	Trust Management	Non-Executive Director	VSM	4	4.00	0
Strategy & Planning	Trust Management	Trust Secretary	VSM	1	1.00	3
Strategy & Planning	Trust Management	Manager	Band 8a	1	1.00	0
Strategy & Planning	Trust Management	Head of Delivery Development	Band 9	1	0.72	1
Strategy & Planning	Trust Management	Head of Service Improvement	Band 8c	1	1.00	0
Strategy & Planning	Trust Management	Head of Strategic Redesign	Band 8b	1	1.00	0
Strategy & Planning	Trust Management	Head of Communications	Band 8a	1	1.00	1

