

Ref: FOI/GS/ID 5532

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
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Email: mtw-tr.foiadmin@nhs.net

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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Bullying and harassment of staff by staff.

You asked:

Please can you provide me with the following information – and for each question, giving a year by year breakdown for a) 2016-17 b) 2017-18 c) 2018-19.

- i. How many staff members at your trust have reported a) bullying b) harassment c) abuse by another staff member (if possible, please break down into i) bullying/harassment/abuse from other colleagues and ii) bullying/harassment/abuse from managers). Please detail the outcome of each report once formally investigated.*
- ii. In how many cases were non-disclosure agreements used as part of the outcome of a formal investigation?*
- iii. Do you have a stated policy on the use of non-disclosure agreements?*

Trust response:

i.

2017

Manager – No case to answer

Colleague – Complainant left employment with the Trust prior to conclusion

2018

Manager – Complaint withdrawn

Colleague – No case to answer

Manager – No case to answer

Colleague – Informal resolution

Manager – Complaint withdrawn

Colleague – Informal resolution

Manager – Informal resolution
Colleague – Disciplinary action
Manager – No case to answer
Colleague – No case to answer
Colleague – Informal Resolution
Manager – No case to answer
Manager – No case to answer
Manager – No case to answer

2019

Manager – Informal resolution
Manager – No case to answer
Manager – No case to answer
Colleague – Informal resolution
Colleague – Informal resolution
Colleague – Informal resolution
Manager – No case to answer

i. None.

ii. The Trust does not have a policy on the use of non-disclosure agreements.