

Ref: FOI/GS/ID 5239

**Please reply to:**  
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## **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Transgender training.

*You asked:*

*Would you please tell me which groups you have consulted regarding care of transgender patients and/or the formation of transgender policy and/or that provide your staff training on transgender patient care/policies.*

*Would you please specify also if you have consulted any groups or individuals representing other patients protected under the Equality Act 2010 with regard to the impact on those groups of transgender policies, specifically under the characteristics sex, age and religion or belief?*

Trust response:

We have consulted with our staff LGBT+ Network in the creation of a Transgender Equality in the Workplace document which is going through the ratification process.

We worked closely with a trans member of staff at the Trust to create and co-deliver "Transgender Awareness" sessions for our staff.

No we have not formally consulted any groups