

Ref: FOI/GS/ID 5218

**Please reply to:**  
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24 January 2019

## **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to slips, trips, stress and bullying.

*You asked:*

*I would like a year by year breakdown, preferably on an excel document via email, detailing:*

- Details of the injury (i.e. moving and handling injury, slips/trips/falls and so on)*
- Staff role if known (i.e. staff nurse, doctor)*
- Whether compensation was paid*
- The total amount of compensation paid*
- If information available, any action taking following the incident (i.e. additional training, non-slip flooring and so on)*

Trust response:

Please see the following table showing details of Employer Liability Claims opened since January 2016.

|  |  |                   |        |
|--|--|-------------------|--------|
| Student nurse has injured knee when assisting a patient to the ground. non-injury assisted fall occurred by patient. Student did not mention injury/pain during this shift but has since been signed off and is awaiting MRI of knee. University occupational health and own GP dealing with injury.   | N/A  | REPUDI            | Nil    |
| Catering assistant was unloading food trolley ,turned trolley and door closed on to finger and bent it back  | All staff to do a visual check on trolleys whilst in use as this defect would have been visible                                      | Settled Admission | £4,000 |
| Request for damages relating to an accident at work - disclosure of records required. Claimant knocked unconscious by the metallic head of a high pressure hose in theatres. Claimant suffered mild acute brain injury, neuro-cognitive injury, an increased risk of epilepsy and significant side effects from the medication.  | TBC  | Ongoing           | TBC    |
| Patient assaulted staff whilst assisting him in the toilet; patient held onto staff's neck; staff shouted for help and managed to get away.  | TBC  | Ongoing           | TBC    |
| Claimant injured shoulder whilst trying to mobilise patient. Claims the patient had not been marked on white board as needing two people to handle her.  | N/A  | REPUDI            | Nil    |
| Midwife asked to move bed. Colleague offered to move it with another member of staff, bed ran over left foot.  | Head of Directorate to include in the Gazette to reiterate existing instructions on ensuring route is clear before manoeuvring beds. | Admission Ongoing | TBC    |
| Tripped over a plastic mattress cover on ward. The mattress was leaning against the wall. Broke ribs and pierced lung.   | TBC  | Ongoing           | TBC    |
| Claimant was ensuring a patient was placed on the theatre table safely and correctly, ensuring all pressure points were protected. When she turned away from the table and her feet had been caught up in the diathermy cable, thus entangling her feet and causing her to fall to the ground face forward, and landing on both my knees and hands, quite forcibly.  | N/A  | REPUDI Ongoing    | TBC    |
| Drinking tap in staff kitchen had been left running by an unknown member of staff. This does not run into a sink and therefore ran onto the work surface and down onto the floor. By the time it was discovered by a nurse the floor was completely flooded. The nurse started cleaning the floor up and went to get a domestic to help.<br><br>Unfortunately in doing so the nurse inadvertently left wet patches on the corridor floor from her shoes. When the domestic came to assist with drying the kitchen floor she slipped in the corridor on the wet patches left by the nurses' shoes. She slipped and impacted her left knee | N/A  | REPUDI            | Nil    |
| Staff member attempted to stop patient from falling injuring their shoulder.   | N/A  | REPUDI            | Nil    |
| Alleges industrial disease from using cleaning chemicals   | N/A  | REPUDI            | Nil    |
| Nurse was looking after patient with dementia. Patient grabbed nurse who ended up with back problems.  | N/A  | REPUDI            | Nil    |

|  |  |                          |                |
|--|--|--------------------------|----------------|
| <p>Employee on way to gain access to transport dept. to carry out daily cleaning duties. Slipped on temporary laid plastic pathway leading to external transport entrance.</p> <p>Slipped and corrected so did not fall over but suffered back pain radiating down leg. Surface frosty.</p>  | <p>Changes have been made to how we manage projects since which are as follows;</p> <p>"All contractors supply safe systems of work and task based risk assessments prior to commencement of works, (this was already in place); Trust H&amp;S Manager moved into Estates &amp; Facilities Directorate to provide expert advice; All projects that could impact on staff, patients, visitors or members of the public are risk assessed prior to commencement of works; Assessments will all include facilitation of safe access and egress, which will be communicated by the H&amp;S Manager and disseminated by area line managers to all staff affected, additional signage will be supplied as required; All risk assessments are contained within each electronic project file for future reference if required; Trust Health &amp; Safety Manager visits site of work prior to commencement to ensure control measures recommended from risk assessments are in place; If required weekly H&amp;S inspections are carried throughout period of works; Works are inspected on completion by Projects Officers to ensure they are fit for purpose; Increase of awareness of reporting incidents, accidents and near misses through Datix included as part of Health &amp; safety mandatory training</p> | <p>Settled Admission</p> | <p>£5,000</p>  |
| <p>Slipped on external pathway.</p> <p>Jarred back and knee saving self from fall.</p>   | <p>N/A</p>   | <p>REPUDI</p>            | <p>Nil</p>     |
| <p>A domestic was on their way to the Transport office and accidentally slipped and fell on wet rubber flooring.</p>   | <p>N/A</p>   | <p>REPUDI</p>            | <p>Nil</p>     |
| <p>Claimant was pushing a stack of crates on wheels, going into the cold room in the bulk store area. Going up the ramp, trolley caught a lip on the ramp and the crates tumbled forward as well as the Claimant. Claimant put left hand down on top of crates to stop falling onto the crates which had tumbled to the floor. Second member of staff was present and was holding the plastic curtain open and witnessed the incident.</p> | <p>Estates have moved the ramp up to remove the 2mm lip.</p> <p>Hazard tape will be left as a permanent feature to make staff aware.</p>   | <p>Settled Admission</p> | <p>£6,587</p>  |
| <p>Claimant slipped on a wet floor whilst walking on corridor. water spilled by patient who was angry and suffering from dementia</p>  | <p>TBC</p>   | <p>Ongoing</p>           | <p>TBC</p>     |
| <p>Claimant, allegedly slipped on a puddle of water created by a patient with dementia</p>   | <p>TBC</p>   | <p>Ongoing</p>           | <p>TBC</p>     |
| <p>Staff member alleges failure of Trust to apply necessary changes to working conditions due to ongoing health issues.</p>  | <p>N/A</p>   | <p>REPUDI</p>            | <p>Nil</p>     |
| <p>Staff member was removing refuse from bin store outside and knocked over a sharps tub which had a loose lid and no tag which spilled over the floor. When picking up needles received a needle stick.</p>   | <p>N/A</p>   | <p>REPUDI</p>            | <p>Nil</p>     |
| <p>Claim for harassment and bullying, purpose of meeting was for informal mediation, contents of meeting was not previously agreed was discussed, claimant felt unprepared for certain discussion, discussion was outside the remit of the agenda and purpose of meeting, meeting resulted in claimant feeling bullied and harassed throughout.</p>  | <p>A thorough investigation has taken place. Recommendation for disciplinary.</p>  | <p>Settled Admission</p> | <p>£16,000</p> |

