

Ref: FOI/GS/ID 5288

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
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Email: mtw-tr.foiadmin@nhs.net

19 February 2019

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to the Freedom to Speak Up Guardian.

You asked:

- 1. When did the trust first appoint a Freedom To Speak Up Guardian, champion, ambassador or equivalent?*
- 2. How many individuals currently hold such posts within the trust?*
- 3. Please give the professional backgrounds and seniority of all the Freedom To Speak Up Guardians or equivalent who have ever been appointed.*
- 4. Is there ring fenced time for these posts, and if so what is the total WTE?*
- 5. Please advise if any Freedom To Speak Up Guardians have stepped down, and if so, how long were they in post as Freedom To Speak Up Guardians?*
- 6. Please provide by, financial year, a spreadsheet which gives the number, broad nature of concerns raised with your Freedom To Speak Up Guardian(s) or equivalent, and the outcome.*
- 7. Please advise how many times your Freedom To Speak Up Guardian(s) or equivalent have escalated any whistleblowing case issues to:*
 - a. the National Guardian*
 - b. the Care Quality Commission*

Trust response:

1. October 2018. Prior to that the Trust had a representative in the Speak Out Safely role.
2. 2, 1 Guardian and 1 Ambassador
3. FTSU Guardian; 5 years as Project Manager and 2 years HR Manager in the private sector. HR Business Partner in the NHS for 6 years, Head of Occupational Health in the NHS for 8 years. BAhons Management Degree and MSc Healthcare Leadership
4. 0.2WTE

5. Not as yet

6. Data is provided to, and published publicly by the National Guardians Office and can be found here; <https://www.cqc.org.uk/national-guardians-office/content/speaking-data>

7.

a. None

b. None