

Ref: FOI/GS/ID 5120

Please reply to:
FOI Administrator
Trust Management
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14 December 2018

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 to the Kent and Medway STP in relation to ICS (integrated care systems).

You asked:

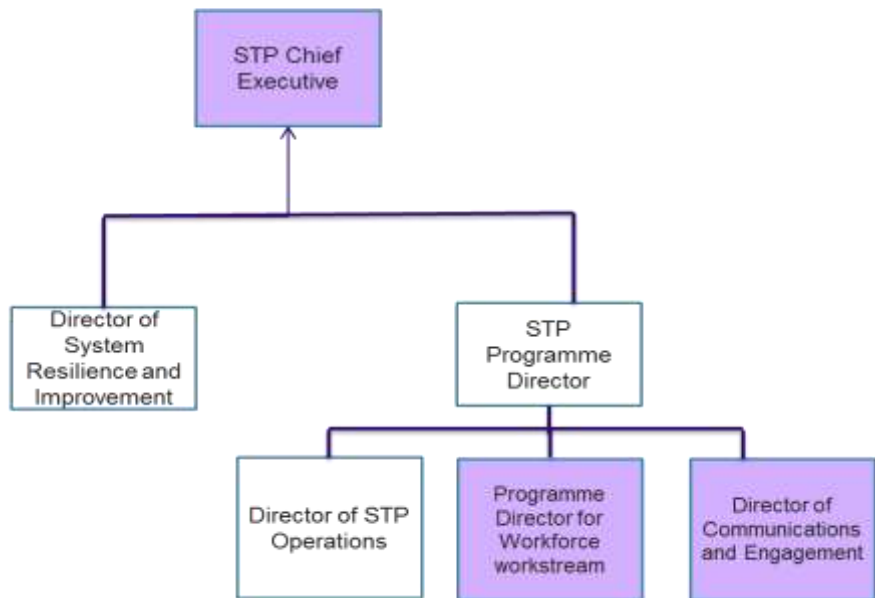
- 1. Names and job titles of the STP or ICS's current leadership team, including any independent chair, leader, finance lead, clinical lead, SRO, programme director, and any other senior STP or ICS team members. Please specify which of these if any are working full time on the STP/ICS work.*
- 2. The total number of whole time equivalent people working on the STP/ICS (in roles dedicated to the STP/ICS work).*
- 3. A link to (or attach) the latest published version of the STP/ICS's strategy/plan*
- 4. Brief details of the governance of the STP/ICS.*
- 5. Does the STP/ICS plan to split into separate areas, or join with another STP/ICS?*
- 6. If an STP:
Is the STP part of the "Aspiring ICS" programme?
Does the STP have a planned date to become an ICS/shadow ICS?*
- 7. If an ICS, is the ICS a "shadow ICS", "full ICS" or "mature ICS"?*

STP response:

1. The Sustainability and Transformation Partnership has a smaller area of focus on working across all NHS hospital trusts and commissioners on operational issues such winter, workforce and change programmes requiring a 'whole system' approach – and has a senior management team in place as below. Four of these posts are full time posts and two are part-time (note the STP Chief Executive role is a dual role and includes Accountable Officer for

the Kent and Medway CCGs).

STP senior team structure

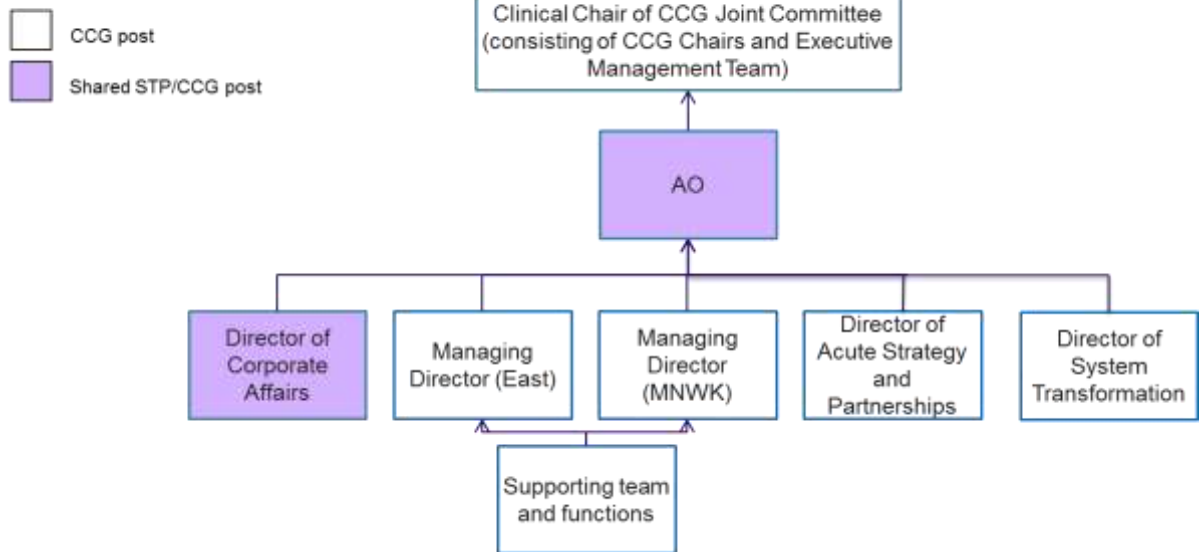


STP Chief Executive and Accountable Officer for the Kent and Medway CCGs	Glenn Douglas	Part Time
Director of Resilience and Improvement	Vacant as of November 2018	Full Time
STP Programme Director	Michael Ridgwell	Full Time
Director of STP Operations	Ravi Baghirathan	Full Time
Programme Director for Workforce workstream	Rebecca Bradd	Full Time
Director of Comms and Engagement	Julia Rogers	Part Time

The Kent and Medway Sustainability and Transformation Partnership (STP) hosts a range of transformation programmes delivering joined up working, improved patient care, and greater efficiencies and productivity for the Kent and Medway system.

The eight Clinical Commissioning Groups (CCGs) across Kent and Medway have agreed to share an interim senior management team as below:

Interim CCG K&M senior team structure



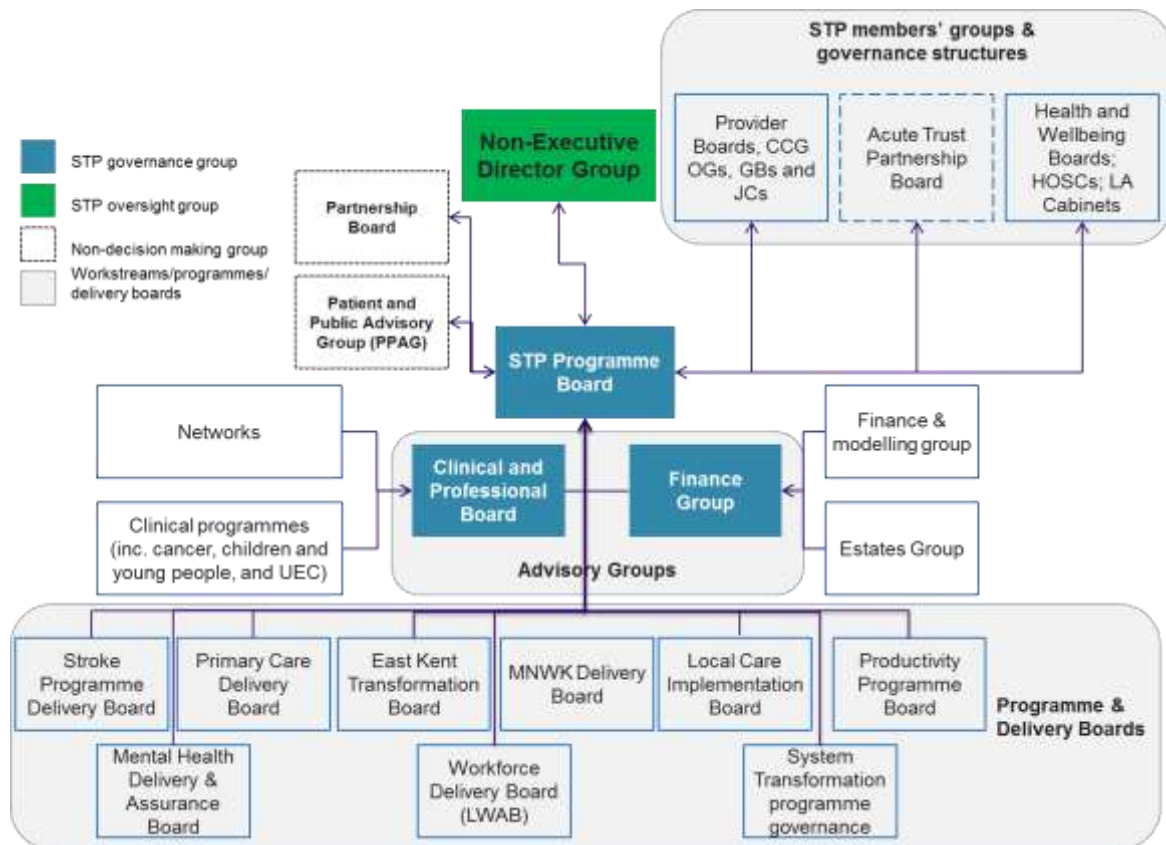
Managing Director East	Caroline Selkirk	Full Time
Managing Director MNWK	Ian Ayres	Full Time
Director of Acute Strategy and Partnerships	Rachel Jones	Full Time
Director of System Transformation	Simon Perks	Full Time
Director of Corporate Affairs	Mike Gilbert	Part Time

2. The total number of budgeted whole time equivalent people working on the STP, and currently in post, is 34.2 WTE.

3. Our draft [Sustainability and Transformation Plan \(STP\)](#) for Kent and Medway sets out how we think services need to change over the next five years to achieve the right care for people for decades to come. It will help us deliver the [Five Year Forward View](#), which sets out the national vision for health and social care service.

Our Transformation Plan can be found at: <http://kentandmedway.nhs.uk/wp-content/uploads/2017/03/20161021-Kent-and-Medway-STP-draft-as-submitted-ii.pdf>

4. Our current governance structure is shown below. A recent refresh of this introduced a Non-Executive Director Group, which will meet for the first time in early 2019. Programme and Delivery Boards are reviewed regularly and may change depending on the needs of individual programmes.



5. The STP has no plans currently to split into separate areas or join other STP/ICS.

6. The STP is currently developing plans to develop an ICS. This is work in progress.

7. Not applicable.