

Ref: FOI/GS/ID 5106

**Please reply to:**  
FOI Administrator  
Trust Management  
Maidstone Hospital  
Hermitage Lane  
Maidstone  
Kent  
ME16 9QQ  
Email: mtw-tr.foiadmin@nhs.net

27 November 2018

## **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Recruitment.

*You asked:*

- 1. Please state the trust total spend on general nursing staff in 2017?*
- 2. Please state the trust total spend on general nursing staff from 01/01/2018 to 30/09/2018?*
- 3. Please state the trust spend for temporary agency general nursing staff in 2017?*
- 4. Please state the trust spend for temporary agency general nursing staff from 01/01/2018 to 30/09/2018?*
- 5. Please state the trust total spend for international nursing recruitment for 2017?*
- 6. Please state the trusts total spend for international nursing recruitment from 01/01/2018 to 30/09/2018?*
- 7. Do the trust engage with any recruitment agencies for the recruitment of international nurses?*
- 8. If yes, please state the names of these recruitment agencies?*
- 9. Do the trust use off framework agencies for the supply of temporary general nurses?*
- 10. How many hours were worked by temporary general nursing agency staff in 2017?*
- 11. How many hours were worked by temporary general nursing agency staff between 01/01/2018 to 30/09/2018?*
- 12. How many permanent general nurses left the trust in 2017?*
- 13. How many permanent general nurses left the trust between 01/01/2018 to 30/09/2018?*
- 14. Please breakdown the trust spend on temporary agency doctors for the following disciplines in 2017;*
  - a. Emergency Doctors*
  - b. Radiology Doctors*
  - c. Paediatric Doctors*

*d. Orthopaedic Doctors*

*e. Psychiatric Doctors*

*15. Please breakdown the trust spend on temporary agency doctors for the following disciplines between 01/01/2018 to 30/09/2018;*

*a. Emergency Doctors*

*b. Radiology Doctors*

*c. Paediatric Doctors*

*d. Orthopaedic Doctors*

*e. Psychiatric Doctors*

*16. Please state the trust total spend for international doctors recruitment for 2017?*

*17. Please state the trusts total spend for international doctors recruitment from 01/01/2018 to 30/09/2018?*

*18. Do the trust engage with any recruitment agencies for the recruitment of international doctors?*

*19. If yes, please state the names of these recruitment agencies?*

*20. Do the trust use off framework agencies for the supply of temporary doctors?*

*21. How many hours of agency doctors were supplied to the trust in 2017?*

*22. How many hours of agency doctors were supplied to the trust between 01/01/2018 to 30/09/2018?*

Trust response:

1. £90,339,280 (incl bank and agency)

2. £71,287,471

3. £7,397,893

4. £7,040,119

5. The Trust is applying Section 43(2) FOIA which provides an exemption from disclosure of information which would or would be likely to, prejudice the commercial interests of any person (including the public authority holding it). This is a qualified exemption, and is therefore subject to the public interest test.

The Trust believes that the information requested contains details which would be likely to damage the companies ability to win new business opportunities for their services and to perform them within a commercially competitive market.

The Trust has concluded that the public interest in maintaining the exemption, and therefore protecting the commercial interests of the suppliers and preserving its ability to compete fairly in a commercial market, outweighs the public interest in disclosure in this case.

Supplier Transactions

All NHS bodies are required to publish details of individual invoices and transactions that are over £25,000. This is in response to guidance from HM Treasury which sets out the scope of the data. Details can be found on our website using the following link: [www.mtw.nhs.uk/about-us/our-quality-story/finance/](http://www.mtw.nhs.uk/about-us/our-quality-story/finance/)

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7. Yes

8. CPL/TTM

9. Yes

10. 18,249 shifts

11. 6,664 shifts

12. 109 nurses

13. 44 nurses

14.

a. £1963257

b. £271645

c. £88727

d. £1444006

e. 0

15.

a. £984608

b. £224724

c. £509678

d. £1095339

e. 0

16. None in 2017

17. None in 2018 so far

18. Not since 2016

19. Not applicable

20. Yes

21. 17,380 shifts

22. 7,822 shifts