

# Maidstone and Tunbridge Wells

NHS Trust

Ref: FOI/GS/ID 5076

**Please reply to:**  
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## Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to EU nationals.

*You asked:*

- 1. How many EU nationals employed by the trust left their jobs in the financial year 2017-18? Please provide information concerning their positions (for e.g. clinical staff, doctors, consultants, nurses, administration etc.).*
- 2. How many EU Nationals are currently employed by the trust and what is the current total of the trust's workforce?*
- 3. How many nursing positions are currently vacant in the trust and what does this represent in terms of the number of nurses the trust employs?*
- 4. How many nursing staff did the trust taken on during 2017-18 from non-EU countries; if possible breaking this down into countries of origin?*

Trust response:

Due to the very small number of cases and in order to protect employee confidentiality the Trust has decided that further information be refused using the limitations available under Section 10 and Section 11 of the Data Protection Act 1998.

1.

Staff Group	Number of Substantive Employees
Nursing and Midwifery Registered	24
Estates and Ancillary	20
Medical and Dental	13
Allied Health Professionals	< 10
Add Prof Scientific and Technic	< 10
Administrative and Clerical	< 10
Additional Clinical Services	< 10
Healthcare Scientists	< 10

2.

Substantive employees with an EU nationality (excluding British)	508
Total number of substantive employees	5,847

3.

Nurse Vacancy (FTE)	242.67
Nurse Vacancy Rate	14.83%

4.

Nationality	Number of Employee
Indian	25
Nepalese	11
Pakistani	< 10
Nigerian	< 10
Malaysian	< 10
Bangladeshi	< 10
Filipino	< 10
Zimbabwean	< 10
Egyptian	< 10
Jamaican	< 10
Japanese	< 10
Sri Lankan	< 10
Singaporean	< 10
Korean	< 10
Ukrainian	< 10
Afghan	< 10
Senegalese	< 10
Mauritian	< 10
South African	< 10
Chinese	< 10
Thai	< 10
Ghanaian	< 10
Jordanian	< 10
Zambian	< 10
Norwegian	< 10
Iraqi	< 10