

Ref: FOI/GS/ID 5049

Please reply to:
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01 November 2018

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Salary loans, Salary advances and salary sacrifice.

You asked:

Salary Loans

- 1. Does your organisation offer salary loans?*
 - a. If so, please state the name of your provider?*
 - b. When did the trust go live with this service?*
 - c. When does the contract end with your supplier?*
 - d. What is the annual cost to the organisation in 17/18?*
- 2. Which staffing groups access salary loans i.e. nurses, medics, corporate staff etc.?*
- 3. How many employees have signed up to this service? What is the employee split by staffing group? I.e. nurses, medics, corporate staff etc.*
- 4. Does your trust offer financial wellbeing advice?*
 - e. If so, please state the name of your provider?*
 - f. What is the contract start and end dates?*
 - g. What is the annual cost to the organisation in 17/18?*

Salary Advances

- 5. Does your organisation offer faster salary payments? I.e. access to salary advances*
 - a. If so, please state the name of your provider?*
 - b. When did the trust go live with this service?*
 - c. When does the contract end with your supplier?*
 - d. What is the annual cost to the organisation in 17/18?*
- 6. What payment period is offered? i.e. daily advances, weekly advances?*
- 7. Which staffing groups access the salary advances?*
- 8. On average, how many workers access this facility per week and per month?*
- 9. What is the cost to the workers to receive salary advancements?*

Salary Sacrifice

- 10. Does your organisation offer salary sacrifice schemes?*
 - e. If so, please state the name of your provider?*

- f. When did the trust go live with this service?*
- g. When does the contract end with your supplier?*
- h. What is the annual cost to the organisation in 17/18?*
- 11. What type of schemes does the organisation offer? I.e. car parking, childcare vouchers, technology etc.?*
- 12. Has the organisation seen an improvement in staff retention or engagement because of the utilisation salary sacrifice schemes?*
- i. If yes, please provide further detail*

Trust response:

Salary Loans

- 1. No
- 2. Not applicable
- 3. Not applicable
- 4. Not applicable

Salary Advances

- 5. No
- 6. Not applicable
- 7. Not applicable
- 8. Not applicable
- 9. Not applicable

Salary Sacrifice

- 10. Yes
- e. Vivup, Computershare, NHS Fleet Solutions
- f. Unknown
- g. Ongoing
- h. Unknown
- 11. Childcare Vouchers, Cars, Bikes
- 12. Unknown