

Ref: FOI/GS/ID 4732

Please reply to:
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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Staff vacancies.

You asked:

Q1: Staff vacancies:

What is your trust's a) FTE establishment and b) total FTE vacancies for each of the following staff groups, at 1 May 2017 and at 1 May 2018:

- 1. All staff (including below groups)*
- 2. Hospital & Community Health Service Doctors*
- 3. Registered nurses*

Q2: Agency cover:

How many FTE equivalent posts were covered by agency staff on Tuesday 3 April 2018 for each of the following groups:

- 1. All staff (including below groups)*
- 2. Hospital & Community Health Service Doctors*
- 3. Registered nurses*

Q3: Agency staff:

How many individual agency staff have been working continuously (at least one shift per month) at the trust as of May 2018 for a) 3 months, b) 6 months and c) 12 months for the following groups:

- 1. All staff (including below groups)*
- 2. Hospital & Community Health Service Doctors*
- 3. Registered nurses*

Q4: Agency staff:

What is the longest that an individual agency worker have been working continuously (at least one shift per month) at the trust as of May 2018 for the following groups:

- 1. All staff (including below groups)*
- 2. Hospital & Community Health Service Doctors*
- 3. Registered nurses*

Trust response:

	FTE Establishment at 1 May 2017	Staff in Post 1 May 2017	Total FTE vacancies at 1 May 2017	% Vacancies	
1. All staff (including below groups)	5,653.07	5,036.23	616.84	10.91%	
2. Hospital & Community Health Service Doctors	732.08	640.42	91.66	12.52%	
3. Registered nurses	1,745.43	1,425.56	319.87	18.33%	
	FTE establishment at 1 May 2018	Staff in Post 1 May 2018	Total FTE vacancies at 1 May 2018	% Vacancies	FTE posts covered by agency staff on Tuesday 3 April 2018
1. All staff (including below groups)	5,588.58	4,960.24	629.34	11.26%	11.80
2. Hospital & Community Health Service Doctors	777.85	647.86	129.99	16.71%	3.60
3. Registered nurses	1,626.04	1,379.89	246.15	15.14%	5.50

	Agency staff working continuously for 3 months	Agency staff working continuously for 6 months	Agency staff working continuously for 12 months	Longest that an individual agency worker has been working continuously at the trust as of May 2018
1. All staff (including below groups)	350	199	67	15.5 months
2. Hospital & Community Health Service Doctors	83	37	9	15.5 months
3. Registered nurses	204	126	48	15.5 months