

Ref: FOI/GS/ID 5018

Please reply to:
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9 October 2018

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to overseas staff recruitment.

You asked:

1 During the 2018-19 financial year - does your trust intend to hire doctors, nurses, or midwives from overseas?

2 Which countries are you hiring from?

3 How much is your trust spending on overseas recruitment this financial year?

4 As of the 1st April 2018 - Where the information is known - what percentage of doctors, nurses and midwives working at your trust were born outside of the UK or Ireland?

5 Where possible what percentage of doctors, nurses and midwives working at your trust were originally from EU countries?

Trust response:

1 Yes. International recruitment will supplement our business as usual recruitment programme.

2 We are currently working with two partner agencies who are introducing applicants from a range of both EU and non-EU countries.

3 The invoices received into the Finance Department do not show overseas recruitment as a separate amount.

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Country of Birth	Medical and Dental	Nursing and Midwifery Registered
UK & Ireland	48.81%	50.60%
Other	33.73%	26.22%
Country of Birth not recorded	17.46%	23.18%
Grand Total	100.00%	100.00%

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Nationality	Medical and Dental	Nursing and Midwifery Registered
British	79.85%	78.51%
EU	8.41%	14.25%
Other	11.75%	7.24%
Grand Total	100.00%	100.00%