

Ref: FOI/GS/ID 4700

**Please reply to:**  
FOI Administrator  
Trust Management  
Maidstone Hospital  
Hermitage Lane  
Maidstone  
Kent  
ME16 9QQ  
Email: mtw-tr.foiadmin@nhs.net

16 August 2018

### **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Permanent recruitment of doctors.

*You asked:*

- 1. In the last 12 months, how many visa applications did the hospital process and were accepted for their permanent doctor placements?*
- 2. In the last 12 months have you used an agency to fill your permanent doctor positions?*
- 3. In the last 12 months, which agencies have you used for your permanent doctor positions you have filled?*
- 4. In the last 12 months, how many doctors have been placed in permanent roles via an agency?*
- 5. In the last 12 months, how much have you spent on agencies for your permanent doctor placements?*
- 6. How much are you charged per permanent doctor placement as per grade below?*
  - a. SHO's (this includes FY1, FY2, ST1, ST2, CT1, CT2, StR Lower, Clinical fellow, Trust grade, RMO)*
  - b. SPR's (this includes ST3, ST4, ST5, ST6, ST7, CT3, CT4, StR Higher, Senior Clinical Fellow, Registrar, Staff Grade, Middle Grade, Speciality Doctor)*
  - c. Consultants (this includes Associate specialist, Lead Consultants, Consultant Physician)*
- 7. Is your permanent recruitment process for doctors tendered to agencies?*
- 8. Who was successful with the tender allocation?*
- 9. Do you have any outstanding vacancies currently advertised with agencies for permanent doctor roles?*
- 10. Please provide us with the name, title and contact details of the head of permanent recruitment.*

Trust response:

1. Six
2. Yes

3. Medacs
4. Five
5. £38737.44
6.
  - a. Not applicable
  - b. £13000
  - c. Not applicable
7. Yes
8. Medacs
9. No
10. Please provide us with the name, title and contact details of the head of permanent recruitment. Andrea Stephens, Medical Workforce Manager (for Medical Staffing only)