

Ref: FOI/GS/ID 4948

Please reply to:
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 Trust Management
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21 September 2018

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to locums, agency staff and vacancies.

You asked:

- 1. Please could you provide me a breakdown of the locum agency doctor spend for the last financial year? Please break this down in to specialty and grades*
- 2. Please could you provide me a breakdown of the permanent doctor vacancies across the trust?*
- 3. Please could you confirm how many agency locums are currently in post on long term agency contracts?*
- 4. Please could you provide how much the trust have paid to agencies for introductory fees?*
- 5. Please provide details of any overseas recruitment campaigns that the trust have taken part in for the recruitment of doctors?*

Trust response:

1. Please see the following breakdown.

1718 Medical Agency spend	AGMR	AGMC	AGMG	BKMC	BKMF
	ST3+ (MIDDLE GR) MED AGY	CONSULTANT MED AGY	ST1-2 (JUNIOR GR) MED AGY	TEMP MED STAFF - CONSULTANT	TEMP MED STAFF - FOUND YR 1
All	4,849	-48,589	25,338	2,559,459	101,966
ACUTE MEDICINE	0	0	11,216	908,480	100,478
ANAESTHETICS DEPARTMENT	5,029	0	0	46,259	0
CANCER CENTRE	0	0	0	128,968	0
CARDIOLOGY		0			

	0		0	140,472	0
CHILDRENS SERVICES	0	0	0	0	0
CARE OF THE ELDERLY	0	-7,428	0	452,560	0
EMERGENCY MEDICINE	199	2,419	2,208	12,525	0
ENT DEPARTMENT	0	0	0	0	0
GASTROENTEROLOGY	0	0	0	67,622	0
GENITO URINARY MEDICINE	0	0	0	5,564	0
GYNAECOLOGY DEPARTMENT	0	0	0	118,366	0
STAFF BUREAU - MEDICAL ONLY	119	0	0	0	0
OCCUPATIONAL HEALTH	0	0	0	46,677	0
OPHTHALMOLOGY DEPARTMENT	0	0	0	23,497	0
PATHOLOGY	0	0	0	24,939	0
PRIVATE PATIENT UNIT - TW HOSP	0	3,516	0	0	0
RADIOLOGY	0	0	0	242,324	0
RESPIRATORY MEDICINE	0	0	14,968	143,233	0
RHEUMATOLOGY	0	0	0	117,400	0
SURGERY DEPARTMENT	499	-47,096	3,053	76,531	1,488
TRAUMA ORTHOPAEDIC CLIN DIR	1	0	0	0	0
UROLOGY DEPARTMENT	0	0	0	51,037	0
1718 Medical Agency spend	BKMG	BKMH	BKMR	BKMS	
	TEMP MED STAFF - ST1-2 JNR GR	TEMP MED STAFF - HOUSE OFFICER	TEMP MED STAFF - MIDDLE GRADES	TEMP MED STAFF - STAFF GRADES	
All	3,507,037	107,026	3,994,438	18,973	
ACUTE MEDICINE	1,355,682	85,565	493,662	1,171	
ANAESTHETICS DEPARTMENT	0	0	9,170	0	
CANCER CENTRE	0	0	0	0	
CARDIOLOGY	0	0	0	0	
CHILDRENS SERVICES	19,580	0	149,049	0	
CARE OF THE ELDERLY	0	0	98,117	0	
EMERGENCY MEDICINE	1,152,765	18,765	874,971	17,801	
ENT DEPARTMENT	21,688	0	51,432	0	
GASTROENTEROLOGY	0	0	0	0	
GENITO URINARY MEDICINE	0	0	0	0	
GYNAECOLOGY DEPARTMENT	34,919	0	132,440	0	
STAFF BUREAU - MEDICAL ONLY	0	0	0	0	
OCCUPATIONAL HEALTH	0	0	0	0	
OPHTHALMOLOGY DEPARTMENT	0	0	395,980	0	

PATHOLOGY	0	0	0	0
PRIVATE PATIENT UNIT - TW HOSP	0	0	0	0
RADIOLOGY	0	0	0	0
RESPIRATORY MEDICINE	0	0	0	0
RHEUMATOLOGY	0	0	0	0
SURGERY DEPARTMENT	527,846	2,696	804,846	0
TRAUMA ORTHOPAEDIC CLIN DIR	377,399	0	969,287	0
UROLOGY DEPARTMENT	17,157	0	33,824	0

2. Under Section 21 of the Act we are not required to provide information in response to a request if the information is already reasonably accessible to you. The information you requested is available from the trust website using the following link: www.mtw.nhs.uk/working-for-us/

3. 33 Locums worked regularly since Apr 18

4. The Trust is applying Section 43(2) FOIA which provides an exemption from disclosure of information which would or would be likely to, prejudice the commercial interests of any person (including the public authority holding it). This is a qualified exemption, and is therefore subject to the public interest test.

The Trust believes that the information requested contains details which would be likely to damage the companies ability to win new business opportunities for their services and to perform them within a commercially competitive market.

The Trust has concluded that the public interest in maintaining the exemption, and therefore protecting the commercial interests of the suppliers and preserving its ability to compete fairly in a commercial market, outweighs the public interest in disclosure in this case.

5. The Trust have not carried out any overseas recruitment for Doctors in over 18 months.