

Ref: FOI/GS/ID 4404

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
Hermitage Lane
Maidstone
Kent
ME16 9QQ

Email: mtw-tr.foiadmin@nhs.net

27 March 2018

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Otolaryngology (ENT) Doctors.

You asked:

- 1) *Do you employ Otolaryngology (ENT) Doctors?*
If 'No' - please simply reply with confirmation that you do not employ any ENT / Otolaryngology Surgeons.
If 'yes' then please supply the following information
 - 1a) *How many permanent Consultant Otolaryngology (ENT) doctors do you employ?*
 - 1b) *please supply the first and last names or first and last initials of these Consultants? (this information is requested to ensure that duplication does not occur in the event of a doctor working across 2 trusts)*
 - 1c) *How many are male and how many female?*
 - 1d) *How many are full time and how many are part time (less than full time LTFT)*
- 2 *Regarding LOCUM CONSULTANT ENT doctors;*
 - 2a) *How many locum Consultant Otolaryngology (ENT) doctors do you employ?*
 - 2b) *What are the first and last names or first and last initials of the locum consultants?*
 - 2c) *How many are male and how many female?*
 - 2d) *How many are full time and how many are part time (less than full time LTFT)*
- 3) *Regarding ASSOCIATE SPECIALIST doctors in ENT;*
 - 3a) *How many PERMANENT Associate Specialists in Otolaryngology (ENT) you employ?*
 - 3b) *How many are full time and how many are part time (less than full time LTFT)*
 - 3c) *How many LOCUM associate specialists do you employ?*
 - 3d) *How many are full time and how many are part time (less than full time LTFT)*
- 4 *Regarding other Otolaryngology (ENT) doctors;*

4a) Please supply the number(s) and job title(s) of all other doctors employed in the ENT Department at any level of responsibility (e.g. Specialty registrar (StRs), fellows, specialty doctors, core trainees, GPSTs, FY2s, FY1s etc.). Please indicate for each post whether it is filled with a permanent or a locum employee. Please also indicate any posts filled by a less than full time doctor.

5) Regarding vacant/unfilled posts

5a) Please provide the number(s) and job titles of any vacant posts which are not included in the information already given.

6) Do you have any advanced nurse practitioners (ANPs) that work solely in the ENT department?

6a) If so how many?

Trust response:

Name of trust: Maidstone and Tunbridge Wells NHS Trust.

1) Yes

1a) 5

1b) Maidstone & Tunbridge Wells NHS Trust receives a number of requests for details relating to the professional lives of our staff from private individuals and organisations, some of whom are involved in recruitment and marketing. We are aware that approaches from some of these organisations, as a result of any disclosure on our part, may lead to damage and distress to individuals whose roles and responsibilities would not normally be public facing or a level where the expectation would be that this information should be in the public domain. On very rare occasions it might be considered in the public interest to disclose some information but in such cases the views of the individual staff concerned is always sought.

The Trust has therefore decided that in future all such requests will normally be refused using the limitations available under Section 10 and Section 11 of the Data Protection Act 1998. The information you have requested is therefore exempt under Section 40 of the Freedom of Information Act 2000.

1c) Male.....3..... Female.....2.....

1d) Full time.....3..... LTFT.....2.....

2 Regarding LOCUM CONSULTANT ENT doctors;

2a) 1

2b) Maidstone & Tunbridge Wells NHS Trust receives a number of requests for details relating to the professional lives of our staff from private individuals and organisations, some of whom are involved in recruitment and marketing. We are aware that approaches from some of these organisations, as a result of any disclosure on our part, may lead to damage and distress to individuals whose roles and responsibilities would not normally be public facing or a level where the expectation would be that this information should be in the public domain. On very rare occasions it might be considered in the public interest to disclose some information but in such cases the views of the individual staff concerned is always sought.

The Trust has therefore decided that in future all such requests will normally be refused using the limitations available under Section 10 and Section 11 of

the Data Protection Act 1998. The information you have requested is therefore exempt under Section 40 of the Freedom of Information Act 2000.

2c) Male.....1..... Female.....0.....

2d) Full time.....1..... LTFT.....0.....

3) Regarding ASSOCIATE SPECIALIST doctors in ENT;

3a) 1

3b) Full time.....1..... LTFT.....0.....

3c) 0

3d) Not applicable

4 Regarding other Otolaryngology (ENT) doctors;

4a)

Number	Job title	Permanent/locum	LTFT?
5	Specialty Doctor	Permanent	4 – Full time/1 – LTFT
2	FY2	Fixed Term	Both full time
3	GPVTS	Fixed Term	2 – Full time/1 – LTFT
2	StRs	Fixed Term	Both full time

5) Regarding vacant/unfilled posts

5a)

0.4 FTE gap on rota due to LTFT trainee	GPVTS
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6) We can confirm that there are no individuals classified with a role or position title of Advanced Nurse Practitioner recorded on ESR for the ENT Department.

6a) Not applicable