

Ref: FOI/CAD/ID 4191

**Please reply to:**  
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08 February 2018

### Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Staff and agency information 2016-2017.

*1. Staff Numbers - Average headcount of permanent and non-permanent staff over the entire 2016/17 financial year or just the headcount as at Friday, March 31st 2017. Can you please split this into the major staff groups used by the trust?*

*2. Staff Cost – Total staff cost during the 2016/17 financial year split into permanent and non-permanent staff.*

*3. Agency Hours – Hours worked by agency staff in the 2016/17 financial year split by speciality/grade depending on how you report this within your trust.*

*4. Agency Spend – Total amount spent on agency staff in the 2016/17 financial year split into the categories or speciality/grade used by the trust. Can you provide this information in pdf or MS excel format preferably please?*

1.

Staff Group	Total
Add Prof Scientific and Technic	235
Additional Clinical Services	1200
Administrative and Clerical	1697
Allied Health Professionals	454
Estates and Ancillary	661
Healthcare Scientists	193
Medical and Dental	935
Nursing and Midwifery Registered	1934
Students	11
Grand Total	7320

2.

	Spend
Permanent staff	219,638,149
Temporary staff	32,557,762
	252,195,910

3.

Row Labels	Sum of Time (Hours)
Additional Clinical Support	1317.5
Review Body Band 2	1263
Review Body Band 3	5.5
Review Body Band 4	49
Admin & Clerical	22529.28
Non Body Band 4	13.5
Non Body Band 8 - Range A	411.41
Non Review Body Band 1	8802.04
Non Review Body Band 2	9312.83
Non Review Body Band 3	39.5
Non Review Body Band 4	876
Non Review Body Band 5	148
Non Review Body Band 6	2926
AHP	139288.81
Non Review Body Band 4	46.23
Non Review Body Band 5	482.75
Non Review Body Band 6	2485.33
Non Review Body Band 7	1275.17
Non Review Body Band 8 - Range A	225
Review Body Band 2	11
Review Body Band 3	340.25
Review Body Band 4	11608.75
Review Body Band 5	37830.45
Review Body Band 6	61852.99
Review Body Band 7	14228.64
Review Body Band 8 - Range A	5846.75
Review Body Band 8 - Range B	2931.5
Review Body Band 8 - Range C	124
Estates & Facilities	2368.5
Non Review Body Band 1	619.25
Non Review Body Band 2	1475.75
Review Body Band 2	273.5
Medical & Dental	143825.57
Consultant (post 31 Oct)	345.64
Locum Associate Specialist	11.5
Locum Consultant	33850.81
Locum Foundation year 1	2251.5
Locum Foundation Year 2	438

Locum Registra (SP1-2) Core Med Trainee	46579.02
Locum Registrar (SP3+)	56480.6
Locum Speciality / Staff Grade Doctor	3868.5
Nursing & Midwifery	207207.44
Non Review Body Band 2	9.5
Non Review Body Band 5	340.83
Non Review Body Band 6	81
Non Review Body Band 7	11.5
Review Body Band 5	203774
Review Body Band 6	2192.71
Review Body Band 7	718.4
Review Body Band 8 - Range A	4.5
Review Body Band 8 - Range B	7.5
Review Body Band 8 - Range D	67.5
<b>Grand Total</b>	<b>516537.1</b>

4.

DESCR	Spend
ADMIN & CLERICAL AGENCY	526,663
ANCILLARY - AGENCY	462,048
CONSULTANT MED AGY	1,054,213
ST1-2 (JUNIOR GR) MED AGY	617,182
ST3+ (MIDDLE GR) MED AGY	303,112
STAFF GRADES MED AGY	4,053
AGENCY NURSE BAND 2	19,688
AGENCY NURSE BAND 5	7,995,266
AGENCY NURSE BAND 6	215,204
AGENCY NURSE BAND 7	12,275
OCCUPATIONAL THERAPY AGENCY	159,417
PROF ALLIED TO MED - AGENCY	837
PHARMACIST - AGENCY	333,837
PHYSIOTHERAPIST - AGENCY	306,308
RADIOGRAPHER - AGENCY	546,424
MED TECH OFF / ODA - AGENCY	1,760,563
total	14,317,091