

Ref: FOI/GS/ID 4506

**Please reply to:**  
FOI Administrator  
Trust Management  
Maidstone Hospital  
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ME16 9QQ

Email: mtw-tr.foiadmin@nhs.net

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### **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to sexual harassment or abuse in the workplace.

You asked:

*In each of the last three calendar years:*

- 1. How many staff have been the subject of complaints about sexual harassment or abuse in the workplace in each of the last three calendar years?*
- 2. How many staff have been disciplined about sexual harassment or abuse in the workplace in each of the last three calendar years including given a written warning?*
- 3. How many staff have been sacked for sexual harassment or abuse in the workplace in the last three calendar years?*
- 4. Of those that were sacked for sexual harassment or abuse in the workplace in the last three calendar years, how many were sacked for gross misconduct?*
- 5. How many staff members have made a complaint about sexual harassment or abuse in the workplace in the last three calendar years*

*Response data to be broken down by the following staff groups:*

- a) Junior doctors*
- b) Senior doctors 1*
- c) Nurses*
- d) Other medical staff*
- e) Male*
- f) Female*

The Trust response:

1. 2016 – 1 – Senior doctor
2. 2016 – 0 – Investigated, no case found – Senior doctor
3. None
4. None
5. 2016 – 1 – Senior doctor