

Ref: FOI/GS/ID 4272

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
Hermitage Lane
Maidstone
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Email: mtw-tr.foiadmin@nhs.net

01 December 2017

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to International recruitment.

1. *Name of Trust*
2. *How many vacancies do you currently have for each of the following grades of staff?*
 - Doctors*
 - Nurses*
 - Physiotherapists*
 - Occupational Therapists*
 - Radiologists*
 - Paramedics*
 - Other AHP's*
3. *Are you actively seeking to recruit staff from abroad and outside the EU?*
4. *If the answer to Q3 is yes, from which countries are you seeking to recruit?*
5. *If the answer to Q3 is no are you intending to start recruiting from outside of the EU within the next 12 months?*
6. *Do you/will you recruit directly by yourselves or through permanent employment agency?*
7. *Which agencies do you work with currently?*
8. *What criteria do you use to assess a recruitment agency when appointing them?*
9. *Typically what agency rate/placement fee would you pay to recruit a permanent member of staff?*
10. *What is the estimated cost to the Trust/annum for International recruitment?*
11. *How many of the following staff recruited from outside of the EU did you appoint in 2016?*
12. *How many of the following staff recruited ex EU have you appointed year to date in 2017?*
13. *How many of the staff in each group have actually arrived in the UK?*
14. *What is your current OSCE pass rate for nurses?*
15. *What training is given to support OSCE candidates?*
16. *Please outline what support is given to International recruits?*

17. Is on-site accommodation provided by the Trust?

1. Maidstone & Tunbridge Wells NHS Trust

2.

Doctors:	89.08 WTE
Nurses:	351.21 WTE (Including Midwives)
Physiotherapists:	13.44 WTE
Occupational Therapists:	10.76 WTE
Radiologists:	0 WTE
Paramedics:	0 WTE
Other AHPs:	25.36 WTE

3. Yes

4. India.

5. Not applicable

6. Both

7. TTM & CPL (both Framework).

8. We undertake a full procurement process and assessment of tender responses is undertaken in order to measure compliance against the specification.

9. The information requested is exempt from disclosure under the Freedom of Information Act 2000 Section 43 as its disclosure would, or would be likely to, prejudice the commercial interests of any person (including the public authority holding it).

10. This information is not available at present.

11.

Doctors:	11
Nurses:	0
Physiotherapists:	0
Occupational Therapists:	0
Radiologists:	0
Paramedics:	0
Other AHPs:	1

12.

Doctors:	7
Nurses:	53
Physiotherapists:	0
Occupational Therapists:	0
Radiologists:	0
Paramedics:	0
Other AHPs:	0

13.

Doctors:	7
Nurses:	0
Physiotherapists:	0
Occupational Therapists:	0
Radiologists:	0
Paramedics:	0
Other AHPs:	0

14. 60%.

15. We have an internal Professional Standards Team who support staff in relation to OSCE requirements including study days, mock OSCE's and feedback regarding areas for development following mocks and further support in the event of re-take requirements.

16. We provide support with accommodation and settling in the UK (i.e. obtaining NI numbers and UK bank accounts, registering with a local GP, buddying, etc.)

17. On-site accommodation may be provided though as Trust accommodation is limited, accommodation may well be off-site, though local to the Trust / hospital base.