

Ref: FOI/CAD/ID 4215

**Please reply to:**  
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### **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to staff vacancies 2016-2017.

*Q1: Staff vacancies:*

*What was your trust's a) FTE establishment and b) total FTE vacancies for each of the following staff groups, at 31 March 2016 and at 31 March 2017?*

- 1. All staff (including below groups)*
- 2. Hospital & Community Health Service Doctors*
- 3. Registered nurses*
- 4. Registered midwives*
- 5. Support to nursing staff*
- 6. Scientific, technical and therapeutic staff*

*Q2: Agency spending:*

*How much did your trust spend on agency cover for the following groups a) between 1 April 2015 and 31 March 2016 and b) between 1 April 2016 and 31 March 2017?*

- 1. All staff (including below groups)*
- 2. Hospital & Community Health Service Doctors*
- 3. Registered nurses*
- 4. Registered midwives*
- 5. Support to nursing staff*
- 6. Scientific, technical and therapeutic staff*

*Q3: Hard to recruit areas:*

*Are there any specialities which you find particularly hard to recruit in the following areas?*

- 1. Hospital & Community Health Service Doctors*
- 2. Registered nurses*
- 3. Scientific, technical and therapeutic staff*

Q1& Q2

	FTE establishment at 31 March 2016	Total FTE vacancies at 31 March 2016	FTE establishment at 31 March 2017	Total FTE vacancies at 31 March 2017	Spending on agency cover for the following groups between 1 April 2015 and 31 March 2016	Spending on agency cover for the following groups between 1 April 2016 and 31 March 2017
1. All staff (including below groups)	5734.08	661.4	5755.92	690.78	20912059	14317091
2. Hospital & Community Health Service Doctors	707.17	85.36	710.06	69.95	3824888	1978559
3. Registered nurses	1546.35	284.3	1488.84	254.74	10145210	8158905
4. Registered midwives	226.66	33.93	219.32	18	263486	83528
5. Support to nursing staff	1030.01	53.24	1094.17	189.87	incl in Regd Nur	incl in Regd Nur
6. Scientific, technical and therapeutic staff	154.18	5.83	157.3	6.91	3910021	3107386

### Q3

#### 1. Junior Doctors – Surgery and Paediatrics

Consultants – General Medicine, Emergency Medicine, Occupational Health  
All grades except Consultant – Obstetrics and Gynaecology

#### 2. Urgent Care, T&O, Theatres, Care of the Elderly, Medicine

#### 3. Physiotherapist, Audiologists, Biomedical Scientists, Theatre Practitioners & Optometrists