

Ref: FOI/CAD/ID 3975

Please reply to:
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Trust Management
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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Safe Staffing.

The laid out questions are structured as follows:

1. How many of the on call/shift rotors were fully staffed and not fully staffed
2. Total number of shifts staffed by a locum in the trust
3. Total number of hours worked by locums within the trust
4. Total expenditure on staff within the following employee groups by the Trust
5. Total expenditure on staff within the following locum groups by the Trust
6. Do you measure compliance with NICE guidance on safe staffing for nurses, and if so how many breaches of the guidance have occurred in FY16?

1. Please see below Medical Staffing's response.

Department	Consultant FY11- FY16	Junior Drs FY11- FY16
Microbiology	Fully staffed	Fully staffed
Radiology	Fully staffed	Fully staffed
ENT	Data not available	Data not available
Medicine	Data not available	Data not available
Paeds	Fully staffed	Data not available
A&E	Fully staffed	31 oncalls uncovered out of 2394 from Dec 2016-present
Anaes	Fully staffed	Data not available
O&G	Fully staffed	Data not available

Surgery		FY16	FY15	FY14	FY13	FY12	FY11
Consultants	Fully staffed	520	520	520	520	720	No Data
	Not fully staffed	0	0	0	0	0	No Data
Junior doctors	Fully staffed	9.469	9.417	9502	No consolidated data available	No consolidated data available	No Data
	Not fully staffed	47	99	14 <i>Note: for the first 4 months of year there are no consolidated data available</i>	No consolidated data available	No consolidated data available	No Data

Details of the Trust's nursing staffing levels can be found in the Board papers on our website www.mtw.nhs.uk

2. Data for previous years is not available.

(2) Total number of shifts staffed by a locum in the Trust		FY16	FY15	FY14	FY13	FY12	FY11
Consultants	Internal Staff Bank	666					
	NHS Professionals						
	External Agencies	4176					
Junior Doctors	Internal Staff Bank	2305					
	NHS Professionals						
	External Agencies	13348					
Nurses	Internal Staff Bank	20028					
	NHS Professionals						
	External Agencies	19430					

3. Data for previous years is not available.

(3) Total number of hours worked by locums within the Trust		FY16	FY15	FY14	FY13	FY12	FY11
Consultants	Internal Staff Bank	6651.52					
	NHS Professionals						
	External Agencies	34196.45					
Junior Doctors	Internal Staff Bank	21088.43					
	NHS Professionals						
	External Agencies	109629.12					
Nurses	Internal Staff Bank	187969.88					
	NHS Professionals						

External Agencies

207197.94

4.

(4) Total expenditure on staff within the following employee groups by the Trust

	FY16	FY15	FY14	FY13	FY12	FY11
Consultants	31,482,149	30,608,633	30,514,741	29,030,998	28,105,876	27,170,845
Junior Doctors	26,374,058	26,602,383	25,700,776	25,038,629	24,931,482	23,257,132
Nurse	70,825,842	68,657,959	67,617,426	64,917,240	62,634,935	59,215,882

5.

(5) Total expenditure on locums from within the following groups by the Trust

		FY16	FY15	FY14	FY13	FY12	FY11
Consultants	Internal Staff Bank	2,724,840	2,497,965	1,991,962	1,965,809	797,738	896,196
	NHS Professionals External Agencies	2,404,037	1,405,501	375,288	175,642	865,635	761,678
Junior Doctors	Internal Staff Bank	5,811,812	4,743,538	4,496,589	4,619,645	1,775,913	1,725,267
	NHS Professionals External Agencies	1,420,851	1,564,731	976,114	885,286	3,408,207	5,316,193
Nurses	Internal Staff Bank	8,576,199	8,755,281	8,010,199	7,823,101	6,608,220	6,374,357
	NHS Professionals External Agencies	10,408,696	5,852,718	4,029,613	4,386,783	1,506,623	3,479,272

6. Details of the Trust's safe staffing levels can be found in the Board papers on our website www.mtw.nhs.uk