

Maidstone and   
Tunbridge Wells

NHS Trust

Ref: FOI/CAD/ID 4060

**Please reply to:**  
FOI Administrator  
Trust Management  
Maidstone Hospital  
Hermitage Lane  
Maidstone  
Kent  
ME16 9QQ

Email: mtw-tr.foiadmin@nhs.net

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**Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to gender pay gap.

*Would it be possible to provide the following information, which I have condensed from the original request?*

*All roles, band 6 and above non clinical:*

*Gender,*

*Starting salary*

*Existing salary*

*Exiting salary*

*Years service*

*For the last 5 years (or if this is too broad, then current staff only)*

The Trust does not hold this information in a reportable format and in order to proceed requires us to two look and compare data at two different time periods – i.e. one when an employee starts and one when they leave. While this is straightforward to do manually for an individual, there is no electronic way to do so automatically for a large number.

The Trust has estimated that it will cost more than the appropriate limit to consider your request. The appropriate limit is specified in regulations and represents the estimated cost of one person spending 3½ working days in determining whether the Trust holds the information, locating, retrieving and extracting the information. Under Section 12 of the Freedom of Information Act 2000 the Trust is not obliged to comply with your request and we will not be processing your request further.