

## Case study:

### Colette, Practice Development Nurse (Band 7) for A&E and Acute Medical Unit (AMU)



Colette joined Maidstone and Tunbridge Wells NHS Trust (MTW) as a newly qualified nurse six years' ago.

She studied at Canterbury Christchurch University, during which time Colette was given a placement in A&E at Maidstone Hospital.

"I fell in love with working in the emergency department at Maidstone Hospital and listed it as my first choice," says Colette.

"I was lucky enough to be given a job at MTW and had the most inspiring practice development nurse (PDN), who fully supported me from student to registered nurse, enabling me to focus on progressing my training and development.

"Within three years I had been promoted to a Band 6 nurse position in A&E. Then, in February this year, I decided I wanted to follow in my PDN's footsteps, supporting junior and newly qualified members of staff. I applied for a PDN role in our trauma unit at our other hospital in Tunbridge Wells and was successful.

"While I continue to practice clinically, my main focus is supporting staff within the department, supervising and teaching nurses, and facilitating staff to access training appropriate to their career needs.

"MTW is a fantastic place to work and I've chosen to develop my career here because I feel fully supported in all the roles I've undertaken, and there are so many good opportunities available for professional progression.

"I could not be happier here and cannot see myself ever leaving the Trust."