

Ref: FOI/GS/ID 4126

Please reply to:
FOI Administrator
Trust Management
Service Centre
Maidstone Hospital
Hermitage Lane
Maidstone
Kent
ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net

25 July 2017

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to workforce planning for the Sustainability and Transformation Partnership.

1. *Copies of any workforce strategy documents – or any other documents related to workforce planning for the STP, including appendices*
2. *Copies of any estate strategy documents – or any other documents related to estates planning for the STP including appendices.*
3. *Copy of/details of the latest implementation timeline the STP group is working to*
4. *Copy of any documentation detailing the results of public or staff consultation*

1. A single workforce strategy for the Kent and Medway Sustainability and Transformation Partnership is being developed, which takes into account the workforce strategies of its member organisations, and the requirements of the different clinical workstreams (Prevention, Local Care, Mental Health and Hospital Care.) We intend to publish this at a future date, and therefore consider that this information is exempt from disclosure under the *Freedom of Information Act 2000, Section 22 (Future Publication)*.

2. A single estates strategy for the Kent and Medway Sustainability and Transformation Partnership, which takes into account the totality of estate owned or leased by NHS organisations, district councils, Kent County Council and Medway Council is being developed. The strategy will be guided by the needs of the clinical workstreams (Prevention, Local Care, Mental Health and Hospital Care) and will inform business cases for consultation. We intend to publish both the strategy and such business cases at a future date, and therefore consider that this information is exempt from disclosure under the *Freedom of Information Act 2000, Section 22 (Future Publication)*.

3. We expect to consult on two sets of substantial changes. We are looking at consulting on the first set of changes in the first quarter of the calendar year

2018. Implementation will depend on the outcome of the consultation and other factors. We do not yet have a timeline for the second consultation.

4. The consultation on plans for health and care in Kent and Medway has not yet started and is expect to start in the first quarter of 2018. Materials used for early engagement with the public, and reports of public meetings, focus groups and our online survey can be found on the Kent and Medway STP website www.kentandmedway.nhs.uk