

Ref: FOI/CAD/ID 4056

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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to the regrading of administration staff.

Please provide information on existing and/or proposed plans for regrading of administration staff within the Trust and if regrading will be taking place if this will apply across all Trusts in Kent as well as information on protected salary arrangements for existing staff including length of time the protected status will be in place?

The Trust do not currently have any plans for regrading administration staff. However, organisational change is considered, when appropriate, in the context of the need to review or develop service delivery arrangements. In the event of an employee being down-graded as a result of organisational change they may be eligible for pay protection depending on their length of service. The maximum length of pay protection is 12 months. Any regrading of administration staff initiated by Maidstone and Tunbridge Wells NHS Trust only applies to this Trust.