

Ref: FOI/CAD/ID 4032

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
Hermitage Lane
Maidstone
Kent
ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net

5 July 2017

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to agency expenditure 2016-2017.

- 1. The trust's completed 'Detailed agency collection' for month 12 of 2016-17, showing the year to date figures. (Example attached)
If for any reason the trust is minded not to provide this document, please list the five specialties for which the trust had the highest agency staff costs - as a % of total pay costs for the specialty - in 2016-17 in the table below. Please also fill in the cells detailing expenditure. If the trust's accounts have not yet been audited, please use the unaudited figures.*
- 2. Please state the total number of shifts for which the trust breached the national pay cap for medical agency staff in 2016-17 (55% above basic rates), and break this total down for each specialty where the breach occurred (its fine to only detail the top five specialties).*
- 3. Please state the total number of shifts for the trust breached the national pay cap for agency nursing staff in 2016-17 (55% above basic rates), and break this total down for each specialty where the breach occurred. (It's fine to only detail the top five specialties).*
- 4. Please state the total number of shifts which required CEO sign off, and break these down for each specialty.*
- 5. Please state the ten shifts for agency medical staff for which the highest hourly rate was paid. Please state the rate paid and the specialty.*
- 6. For individual medical locums who have incurred the greatest total expenditure for the trust in 2016-17, please state the total amounts paid by the trust in the year in relation to these individuals' work. Please also state their specialty. E.g. Medical locum 1, emergency medicine, total expenditure by the trust in 2016-17; £196,000*

Please note the closest 'specialty level' the Trust report at is department level which is what the table below is based on.

Department	Agency (excluding Bank)				Total Gross Employee benefits			Total Pay	% Agency of total pay cost
	Medical - Agency	Qualified Nursing - Agency	Other - Agency	Total Agency	Medical - non Agency	Qualified Nursing - non Agency	Other - non Agency		
MEDICINE1 – Mainly Specialist Medicine Wards	0	381	1	382	0	858	424	1,282	30%
TRANSPORT	0	0	160	160	0	0	876	876	18%
LAUNDRY	0	0	103	103	0	0	735	735	14%
ICT - INFRASTRUCTURE	0	0	60	60	0	0	441	441	14%
CARDIOLOGY	73	419	229	722	1,414	2,724	1,790	5,928	12%

Q2, 3, 4, 5 and 6

This information is not held in a reportable format and the Trust has estimated that it will cost more than the appropriate limit to consider this part of your request. The appropriate limit is specified in regulations and represents the estimated cost of one person spending 3½ working days in determining whether the Trust holds the information, locating, retrieving and extracting the information. Under Section 12 of the Freedom of Information Act 2000 the Trust is not obliged to comply with this part of your request and we will not be processing this part of your request further.